



Woodrush High School

An Academy for Students Aged 11-18

Part Time Maternity Cover Cleaner Job Pack 10 hours per week Term time only



Excellence Through Endeavour



Proudly part of the Black Pear Trust

Welcome to Woodrush High School

Woodrush High School is a thriving, over-subscribed 11-18 academy and teacher training provider that has forged strong educational and community partnership. Woodrush has established a reputation as a vibrant community for learning, enrichment and teaching.

Woodrush is a caring, supportive and positive place for all; committed to forging strong proactive links within the community which contributes to the success of the school and the sense of belonging that students, families and staff feel.

We are committed to ensuring that all our students receive their entitlement to an excellent education. Every student at Woodrush is supported through our comprehensive pastoral support. We are proud of our students' excellent behaviour and we support all our students to grow into polite, kind and considerate individuals through a purposeful ethos framed through tutoring, assemblies, our personal and social development and character education programmes.



By joining Woodrush, and as part of Black Pear Trust, you will be joining a committed, supporting and well-qualified team of staff who are dedicated to delivering a challenging and vibrant curriculum that is ambitious, engaging, and exciting for our learners. We are proactive in our commitment to community and educational links across the region and have strong and strengthening partnerships through the Black Pear Trust but also with our local primary schools, businesses, the parish council, community groups, universities, educational hubs.

Woodrush are as proud of our staff's endeavours as we are the academic and extra-curricular achievements of our students. Students and staff alike are nurtured to do their very best and are encouraged to be proud of their successes; continuing to develop their skills, harness their talents, and so fulfil their potential at Woodrush.

All leaders, managers, and governors are relentless in their pursuit of excellence in all aspects of teaching, provision and care; supporting colleagues to deliver this standard every day. And so, by choosing Woodrush as a place to work, you are choosing a workplace that will work hard to support you to grow professionally in your specific role and wider contribution to the ethos of Woodrush, our local context, and the Trust at large.

If you have not had the opportunity to, I encourage you to visit our wonderful school and meet our brilliant students and staff.

I wish you the very best of luck if you decide to apply to join our team at Woodrush.

More information about learning and teaching at Woodrush

Teaching and learning practice is creative, ambitious and evidence-informed which promotes a place of learning that challenges and supports all students to be inspired, achieve and be

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celebrated for their attitudes and achievements. Our recent Ofsted inspection, April 2024, categorised Woodrush as a 'Good' school. The inspection acknowledged how:

- 'Woodrush is 'a **harmonious community** where difference is celebrated'
- 'Adults at Woodrush High **go the extra mile** for [learners]'
- 'The arrangements for **safeguarding** are effective'
- '...pupils understand how the school expects them to behave, and pupils are **polite, respectful and courteous.**'
- 'Pupils appreciate the leadership positions which exist in the school, and that **their voices are heard** by leaders.'
- 'The school has put in place an **ambitious curriculum** for all pupils'
- '**Pupils respond well to the school's expectations** of them academically'
- 'Pupils receive regular information about **careers and future** destinations throughout their time at the school.'
- '**Engagement with staff at all levels** drives key decisions...'
- '...staff report that they appreciate developments that leaders have put in place to manage **workload and support** them in their roles.'
- '**Governors are highly supportive** of the school and **hold leaders to account effectively**'

Of all our achievements, we are most proud of our students: their enthusiasm, inquiring minds, eagerness to learn and willingness to contribute to the various opportunities that life at Woodrush offers. And we are united in our commitment to ensuring that all our students receive an excellent education that develops and nurtures their abilities and talents. We welcome applicants to arrange a visit to our school to see first-hand our learning environment and we hope this information pack provides useful insight into life, work and learning at Woodrush. Finally, I would like to take this opportunity to wish you every success in your application to join our exceptional team.

Mr Jay Barber, Headteacher, NPQH



About Black Pear Trust

Rooted in the heart of Worcestershire, we are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, "In unity; we broaden horizons, raise aspirations and impact generations," we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children aged 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come—right here in Worcestershire. Together, we're not just educating; we're inspiring!

Trust Vision & Values

As a Trust we have 4 core values:

Pride
Excellence
Achievement
Respect



Which for our children translate to:

Proud to be me
Enjoy Learning
Achieve Success
Respect for the World

Our mission is to grow excellent learning communities together. In order to achieve it we are guided by our overarching Trust vision:

In unity; we broaden horizons, raise aspirations and impact generations.

By working at Woodrush, all staff can benefit from:

- Local Government Pension Scheme
- Staff Community Forums for wellbeing and diversity
- Adult Mental Health First Aiders
- Training Consortium opportunities for professional qualifications inc. NPQs
- Employee Assistance Programme (EAP)
- DfE Disabilities Confident Employee
- Free Parking Available
- Access to Nationally Recognised Discounts (Blue Light Card *£5 payable per 24 months)
- Onsite canteen, commercial café and gym
- Supplemented gym membership

Job Description

JOB TITLE: Cleaner
GRADE: SCP 2 – £24,412 per annum FTE (salary will be pro rata based on part time hours and term time only)
RESPONSIBLE TO: Estates Manager/Lead Cleaner
Contract : 10 Hours per week
Term Time Only
Maternity Cover (9 month contract)

Main Duties and Responsibilities:

- ☐ To clean specified areas of the school to the required standard, as instructed
- ☐ Washing floors, surfaces, fixtures and fittings and walls up to a safe height
- ☐ Cleaning sanitary fixtures and fittings in toilets and changing rooms to include washbasins, male and female toilets, urinals and showers
- ☐ Cleaning all internal glass, mirrors and all outwardly facing windows and doors to a safe height
- ☐ Scrubbing, buffing, Sweeping and vacuuming floors
- ☐ High and low polishing and dusting surfaces and furniture
- ☐ Cleaning toilets and shower areas
- ☐ Using and storing safely cleaning materials as appropriate, in accordance with their instructions
- ☐ Regular cleaning of touchpoints such as handrails, doors, light switches and communal areas
- ☐ To launder dusters, tea towels etc., if required
- ☐ To empty bins and remove rubbish including litter picking from the premises
- ☐ Carry out cleaning tasks to ensure Health & Safety standards are met. This may include clearing of bodily fluids, deep cleans of toilets or office, periodic cleans during holiday periods.
- ☐ To report any damage to school property or other relevant matter to the site assistant/cleaner in charge
- ☐ To use powered cleaning equipment as directed and in accordance with training

CPD:

- ☐ Undertake training where necessary to remain compliant and to ensure ongoing professional development to meet the changing demands of Academy growth

Duties:

- ☐ A commitment to safeguarding all children
- ☐ Confidentiality, respect and understanding
- ☐ Maintain safety under the schools Health and safety guidelines
- ☐ To maintain personal and professional development to meet the changing demands of the job, participate in appropriate training activities, including attendance to teacher training days as specified
- ☐ To undertake such other duties, training and/or hours of work as may be reasonably

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required, and which are consistent with the general level of responsibility of this job.

☐ To undertake health and safety duties commensurate with the post and/or as detailed in the Health and Safety Policy

Contacts:

☐ In all contacts the post holder will be required to present a good image of the School as well as maintaining constructive relationships.

Notes:

The Governing Body reserves the right to alter the content of this Job Description, after consultation, to reflect changes to the job or services provided, without altering the general character or level of responsibility. The duties described in this Job Description must be carried out in a manner which promotes equality of opportunity, dignity and due respect for all employees and service users and is consistent with the Academies Equal Opportunities Policy

Application Process

Please thoroughly read this information pack including the job description.

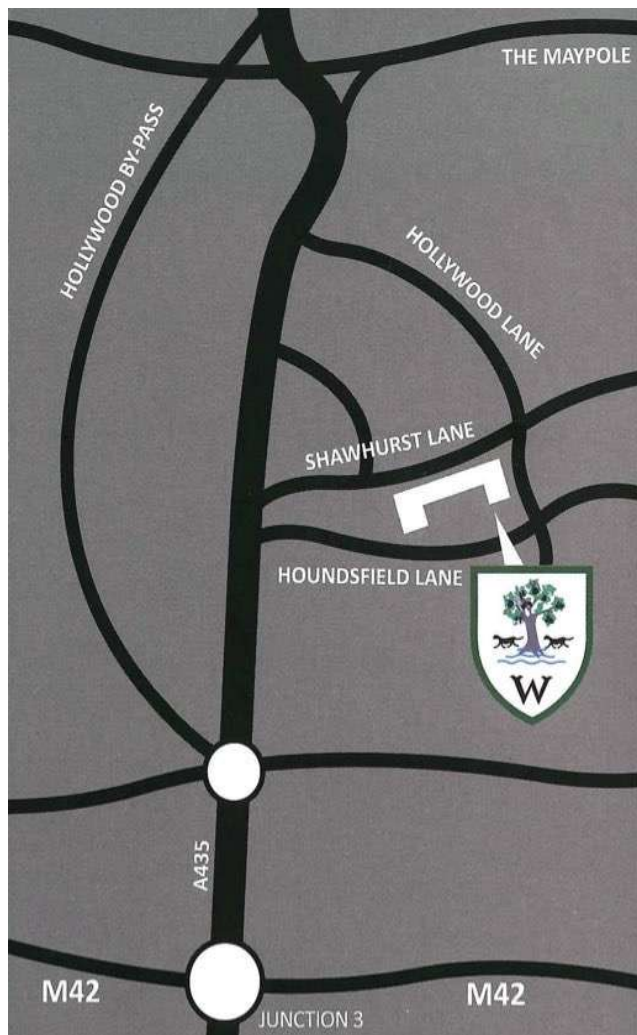
If you think you would be a great fit for Black Pear Trust, complete your application via MyNewTerm.

We shortlist our applicants using a standard matrix for clarity and equity. The top candidates will be invited to interview. Please monitor your emails as all communication will be via MyNewTerm.

Successful candidates will receive a conditional offer of employment pending receipt of positive references, successful Right to Work checks and return of an acceptable DBS check and Child Barred List Check.

Once all pre-employment checks have been completed and are compliant with our Safeguarding Policy, you will then receive an Employment Contract via email for signature. At Black Pear Trust, we place paramount importance on safeguarding the children in our care. For further information on our safeguarding policy including Right to Work and DBS/Barred list checks, please contact HR@blackpeartrust.org.

Applicants are welcome to reach out to Woodrush High School Headteacher, Jay Barber, for any further information on the position or for a visit to the school using 01564 823777 / hr@woodrush.org / head@woodrush.org.



By Rail

A train from Birmingham Moor Street to Whitlocks End will take around 20 minutes. A taxi from Whitlocks End Station to Woodrush High School will cost about £6.00.

A train from Birmingham Moor Street to Wythall Station will take about 20-25 minutes. This service is less regular than the service to Whitlocks End. A taxi from Wythall Station to Woodrush High School will cost about £6.00.

A2B Taxis - 0121 733 3000

By Car

From junction 3 of the M42 take **A435** exit to Birmingham. At the next roundabout take the third exit signposted Wythall/Hollywood. Follow this road until you pass a group of shops on the right (including Spar). Turn right onto Shawhurst Lane. Woodrush High School is on the right. (Postcode for Sat Nav. is B47 5JW)

There is limited parking at the front of school