

A photograph of three young boys in school uniforms (dark suits, white shirts, and blue and black striped ties) smiling and hugging each other outdoors. They are standing in front of a large tree trunk and some greenery. The background is slightly blurred, showing more trees and foliage.

DULWICH COLLEGE
THE JUNIOR SCHOOL

Key Stage 2 Teacher

Information for Applicants



Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectus and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good-humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master



The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.



Vision Values & EDI

Our Vision

To be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

Purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

Job description

Job title

Key Stage 2 Teacher

Reporting to

The Head of the Junior School

Desirable Qualifications

Qualified Teacher Status

Period of employment

Permanent

Hours of work

Full time

Salary

Competitive, dependent on experience

Application Procedure

To apply for this role please visit our [vacancies page](#).

Please submit a completed application form together with a covering letter explaining your suitability for the role, your experience in KS2, the subject specialisms you could offer, and the co-curricular contributions you would be interested in making.

Closing date

Midnight on **Monday, 27 April 2026**

Interview date

1st round interviews will take place online on **Thursday, 30 April 2026**

2nd round interviews will take place on site on **Monday, 11 May 2026**

Start Date

September 2026





Dulwich College is an independent school for boys aged 7 to 18, situated in a pleasant suburb approximately five miles from the centre of London. There are 1,519 boys on the school roll, of whom 240 are in the Junior School (Years 3 to 6). Approximately 130 secondary-age pupils are boarders. Further information about the College can be found in the Independent Schools Yearbook, other educational publications, and our website www.dulwich.org.uk.

The College comprises the Upper, Middle, Lower, and Junior Schools, and DUCKS Kindergarten, each led by a Head of School who, while working under the direction of the Master, enjoys considerable autonomy.

In the Junior School, most of the teaching takes place in the form room, with specialist accommodation used as required (for example, for Music and sport). The Junior School has its own Computing suite, specially-equipped Junior DT workshop and Art studio, and a Junior Science laboratory. The class size for Year 3 and 4 forms is 19-20, rising to 20-23 for Years 5 and 6.

All Junior School pupils study English, Mathematics, Science, History, Geography, French, Design Technology, Wellbeing, Religious Studies, Philosophy, Art, Drama, Dance, Computing and Music, as well as Games, PE and Swimming periods. Some subjects are taught by specialists, including Games, French, Music, Art and DT.

The importance of the pastoral dimension of the Form Tutor role for these age groups cannot be overstated. A teacher joining the College as a Junior School Form Tutor will be expected to teach 21 periods within a 27.5-period, 5-day timetable cycle, in addition to attending daily assemblies, and may also take some Games periods. The ability to work as an enthusiastic and collaborative member of a hard-working team is essential.

There is a wide range of co-curricular activities at the College, some of which are specifically for Junior School boys. All members of staff are expected to contribute in line with their interests and skills, including running at least one lunchtime and one after-school club per week. Junior School staff are frequently involved in out-of-school visits and residential trips with their forms. There are also occasional Saturday commitments for Open Days and admissions assessments.



The Common Room provides a congenial and stimulating environment for our 150+ teaching staff, with excellent opportunities for colleagues to participate in sports and a variety of out-of-school activities and visits.

In accordance with normal College procedures, the appointment is subject to a satisfactory medical report, submitted in confidence from the candidate's General Practitioner to the College Doctor.

We are committed to safeguarding and promoting the welfare of children. This is the responsibility of the whole College community. We all remain vigilant about safeguarding at the College and we never think that child abuse could not happen here or to our pupils. A DBS Disclosure is required to the Enhanced level. The DBS Code of Practice and the Standard and Enhanced DBS Privacy Policy can be found on our website. Charity 1150064

Tasks and duties

Teaching and Learning

- Work within College policies and guidelines on the curriculum, behaviour, and organisation.
- Plan, prepare, and deliver highly effective and engaging lessons, in line with departmental and College curricular aims, to meet the needs of all pupils.
- Provide appropriate academic challenge that allows each pupil to reach their potential.
- Maintain a calm, purposeful, and engaging learning environment, using effective classroom management techniques.
- Have thorough knowledge of your subjects and maintain up to date subject and pedagogical knowledge.



Assessment and Feedback

- Provide timely and constructive feedback to pupils, based on class work, home learning, and assessment tasks.
- Discuss progress and development with pupils and parents.
- Attend parents' evenings and write subject reports in accordance with the Junior School reporting schedule.

Pastoral

- Undertake pastoral duties as a Form Tutor, providing appropriate support for the learning and wellbeing of each pupil.
- Provide opportunities to foster the spiritual, moral, social and cultural development of pupils.
- Liaise with colleagues across the school, including Form Tutors, Learning Support, and College Management.

Professional and Wider Responsibilities

- Assist with curricular and co-curricular activities beyond lesson time, including running at least two clubs (one at lunchtime and one after school) and support school trips (including residential).
- Attend and contribute to the wider life of the school, including curriculum evenings, productions, concerts, and other events as required.
- Attend staff meetings, including the briefing on Tuesday mornings, pre-term INSET days, and College events such as Assessment Days, Open Mornings and Founder's Day.
- Carry out supervision duties (e.g. during lunch and break times) as part of the staff rota.
- Undergo observations and participate in ongoing in-service training (INSET) as part of continuing professional development (CPD), which may also include educational action research.
- Evaluate and review your teaching methods, materials and schemes of learning, making improvements and adaptations as appropriate.

College Community and Benefits



Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the dining hall or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGS Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus, EV parking.

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership.
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

- Life insurance – Included with all pension schemes.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



Important Information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.

Get in touch

Queries should be sent to joinourteam@dulwich.org.uk



DULWICH COLLEGE
Dulwich Common London, SE21 7LD
Telephone: 020 8693 3601
Email: joinourteam@dulwich.org.uk
Website: www.dulwich.org.uk

