



Person Specification – Playworker

The successful candidate will be suitably qualified with a breadth of relevant experience and capable of inspiring trust and confidence across a diverse range of students, staff and parents.

	Essential	Desirable
Qualifications/ Training	NVQ Level 2 or equivalent childcare qualification or willingness to work towards such a qualification. First Aid qualification or willingness to achieve as soon as possible.	Safeguarding training or willingness to engage in the process.
Relevant experience	Ensuring the health, safety and welfare of children	Relevant Health and Safety experience
Knowledge and understanding	Understanding of child development through play and learning Awareness of child protection issues Awareness of the needs of disadvantaged groups	Promoting the participation of children Engaging in effective systems for planning, recording, monitoring and evaluating Working with children with additional needs Knowledge and experience of Early Years curriculum How to effectively implement equality and diversity aspects
Skills and aptitudes	Skilled in communicating with children, parents and with school staff Able to build effective relationships with children Able to be patient and tolerant in dealing with children	Special interests transferrable to children Able to understand generic and specific needs of children Able to adapt activities to suit need
Special Requirements	Enhanced DBS clearance Compliance with all School and Trust policies	

	<p>Safeguarding and promoting the welfare and success of all students and young people.</p> <p>The implementation of equal opportunities practice.</p> <p>Promoting the stated aims and policies.</p>	
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