



St Anthony's Catholic Primary School

Person Specification - Class Teacher

Competency	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • To have Qualified Teacher Status • Evidence of participation in relevant CPD • ICT confidence and competent 	<ul style="list-style-type: none"> • Evidence of participation in child protection / safeguarding children training
Knowledge and understanding of the Curriculum	<ul style="list-style-type: none"> • Understanding of safeguarding and child protection procedures • Understand the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); • the monitoring, assessment, recording and reporting of pupils' attainment and progress; • the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; • the positive links necessary within a school and with all its stakeholders; • A clear and good understanding of current educational issues, theory and practice, with particular regard to: <ul style="list-style-type: none"> ○ The National Curriculum Equality and issues relating to pupils' access to learning ○ Class management 	

Teaching skills	<ul style="list-style-type: none"> • Evidence of good, successful teaching experience (Successful teaching placements for ECT's) • The ability to use ICT effectively to engage pupils • A clear understanding of how children learn and the ability to plan for effective and high quality teaching and learning. • An understanding of how to use assessment to inform planning for good teaching and learning • Demonstrate consistent and effective planning of lessons to meet pupils differing learning needs • Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management. • Create a happy challenging and effective learning environment • Involvement and commitment to all aspects of school life • Recent teaching experience (through teaching placement if ECT applicant) 	<ul style="list-style-type: none"> • Evidence of good, successful teaching experience across more than one key stage • Experience of effective monitoring and evaluation of teaching and learning. • Working in partnership with parents. • Experience of working with and /or developing links with parents and/or the wider community
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Personal Skills & Qualities	<ul style="list-style-type: none"> • Ability to identify own learning needs • Willingness to learn and develop new skills • A desire to make a difference to the lives of young people • Ability to communicate effectively, orally and in writing to a range of audiences – e.g. staff, pupils, parents. • Enthusiastic and positive approachable, accessible and flexible • Commitment to Catholic values and ethos • Ability to organise work, prioritise tasks, make decisions and manage time effectively. • Ability to work with and as part of a team towards common purpose • Ability to build and maintain good relationships. 	
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Safeguarding

- Support the Manager in promoting safeguarding and welfare, being specifically responsible for the children, young people and vulnerable adults the post holder is responsible for, or comes into contact with
- Refer any safeguarding issues to the school's DSL immediately and record concerns on the relevant IT system.
- Ensure compliance to Safeguarding Policies and Procedures within the MAC
- All duties and responsibilities must be carried out with due regard to the Our Lady and All Saints Multi Academy Company policies and procedures

St Anthony's Catholic Primary School, part of Our Lady and All Saints Multi Academy Company, has a responsibility for and is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.

All employees and volunteers are expected to share this commitment and to obtain an Enhanced Disclosure and Barring Service check (DBS) and where relevant, a childcare disqualification check. Any offer of employment will be subject to satisfactory references and other satisfactory pre-employment checks.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974.

An online search will also be carried out as part of due diligence on all short-listed candidates.

Prepared by: Executive Headteacher

Date: March 2025