

PERSON SPECIFICATION
EYFS Teaching Assistant (TA2)



CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND EXPERIENCE		
GCSE Maths and English A*-C / 9-5 or equivalent qualification	✓	
TA 2 or equivalent qualification	✓	
Previous experience working in an early years educational setting	✓	
Experience in delivering age-appropriate activities	✓	
Experience supporting children with additional needs	✓	
Paediatric First Aid qualification		✓
SKILLS AND KNOWLEDGE		
Strong communication and interpersonal skills	✓	
Ability to observe, assess, and record children's progress accurately	✓	
Ability to support children's learning through structured play activities	✓	
Effective team working and collaboration skills	✓	
Creativity and ability to engage children in learning through play	✓	
Knowledge and understanding of the EYFS framework	✓	
Good computer skills using Office 365	✓	
Excellent written, oral communication and active listening skills	✓	
Knowledge and understanding of GDPR	✓	
Ability to stay calm in difficult situations	✓	
Knowledge of effective behaviour management strategies	✓	
Good organisational skills	✓	
PERSONAL QUALITIES		
Enthusiastic and passionate about early years education	✓	
Patient, caring, and nurturing approach to children and families	✓	
Reliable, punctual, and able to adapt to changing needs	✓	
Commitment to safeguarding and promoting the welfare of children	✓	
Commitment to equal opportunities	✓	
Commitment to maintaining confidentiality at all times	✓	
Support and promote the Catholic ethos and values of the school	✓	
Willing to undertake appropriate CPD to meet the needs of the role	✓	

Our Lady of the Magnificat Multi Academy Company is committed to the safeguarding and wellbeing of students.