

Job Title: Teacher of English

Salary: MPS/UPS, ECTs will be considered

Aim and main purpose of the job

To teach, enthuse and inspire students about English.

Teaching and Managing Pupil learning

Teacher of English will:

- Be able to teach effectively across the full range of age and abilities
- Possess high expectations of students in relation to standards of achievement, progress, behaviour and safety
- Have an active input in the creation, consistent implementation and improvement of schemes of work which encapsulate key school learning strategies
- Monitor the progress of students, including those requiring additional support or challenge, to ensure students are engaged in their learning and achieve success
- Create class differentiation plans that identify how individual pupils are supported in lessons

Assessment and Self-Evaluation

Teacher of English will:

- Implement policies and practices for assessing, recording and reporting on student achievement and to assist students in setting targets for further improvement
- In conjunction with the Leadership Team, use data effectively to identify students who are underachieving and, where necessary, create and implement an effective intervention plan

Relationships with Parents

Teacher of English will:

- Establish a partnership with parents to involve them in their child's learning of the subject, as well as providing information about targets, attainment and progress
- Communicate effectively, both orally and in writing, with parents

Managing Own Performance

Teacher of English will:

- Prioritise and manage their own time effectively
- Take responsibility for their own professional development
- Share good practice resulting in a tangible impact on student learning
- Form constructive relationships with staff including team working and mutual support
- Actively implement the key aspects of the school's behaviour management policies
- Provide effective pastoral support as a form tutor
- Make a contribution to the wider school life including English enrichment activities
- Contribute to faculty planning and development

Strategic Leadership

Teacher of English will:

- Contribute fully to a faculty development plan which contributes positively to the achievements of the school development plan

Whilst every effort has been made to explain the accountabilities and responsibilities for this post, each individual task may not be identified.

This job description is current, but following consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the post which are commensurate with the salary and job title.