



# Person Specification: Class Teacher

## Qualifications

- Qualified Teacher Status
- NQT status
- Evidence of Continuing Professional Development
- Evidence that practice consistently meets the expectations of the Teacher Standards 2012

## Experience

The successful candidate will be able to demonstrate the following experience:

- A track record of successful class teaching,
- Developing a meaningful curriculum and learning experience to meet the needs of all pupils and support pupil progress

## Knowledge, Skills and Understanding

The successful candidate will be able to:

- Set high expectations of children's learning and behaviour
- Create a safe and purposeful learning environment that enables children to develop independence, resilience and the ability to ask questions
- Challenge, enthuse and inspire pupils to exceed their expectations of themselves
- Reflect on the effectiveness of their own teaching and identify opportunities for development
- Plan effectively for the progress of all pupils
- Show knowledge of a range of strategies to help pupils overcome barriers to learning and ensure the inclusion of all pupils
- Make effective use of assessment to raise pupil achievement and accelerate pupil progress;
- Plan imaginative and meaningful curriculum experiences for all pupils and demonstrate good subject and curriculum knowledge
- Uphold the school's vision and values
- Develop constructive partnerships with pupils, parents, staff, governors and the wider community

## Personal Characteristics

- Imaginative and enthusiastic
- Self-motivated and a team player
- Ambitious for children's learning and achievement
- Willing to share knowledge and skills
- Keen to develop as a professional
- Willing to participate in and contribute to the life and work of the wider school community
- High standards of professional and personal conduct

Brookmead School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to pre-employment checks. References will be sought and successful candidates will need to undertake an enhanced DBS check.

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