



Are you a dynamic and successful leader?
We are seeking to appoint a new
CHIEF EXECUTIVE OFFICER
at Excelsior Multi Academy Trust



Start Date: 1st September 2026
Pay Scale: £140,000 – £150,000
Closing date: 1st March 2026
Interview date: 20th March 2026

The successful candidate will be someone with integrity, ambition and drive. They will have a deep belief that every child will succeed. They will be relentless in their pursuit of organisational and operational excellence and will be innovative and courageous.

At Excelsior Multi-Academy Trust, we believe every child and member of staff deserves to excel — not just in academic outcomes, but in the values, skills, and character that prepare them for life.

Above all, we understand that our schools are communities which benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work.

We are driven by our core values of:

OUR VALUES

Succeeding together
*Alone you are good, together
we are amazing*

Aspiring from the start
*Where ambition begins on
Day One*


OUR VISION

Our Schools to be
outstanding beacons of
equality, where pupils
succeed in a safe,
innovative and vibrant
learning community

OUR VALUES

Ensuring equality for all
*Equality, First, Foremost,
Forever*

Engaging learning
Unlocking minds every day



Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, The Meadows Primary School, Thorns Primary School, Turves Green Primary School and Parkfield Community School.



Excelsior's main aims are to:

- provide outstanding education through our values of equality, aspiration and innovation.
- develop outstanding leadership and well trained, motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- deliver a broad, balanced and innovative curriculum of opportunity.
- provide opportunities for pupils to develop resilience, compassion and respect for all.
- provide our communities with excellent schools.

Core purpose of the role

Excelsior Multi Academy Trust is a dynamic growing Trust.

Due to the retirement of our founding CEO, we are seeking an inspiring, values-driven leader to join our Trust. The successful candidate will continue to drive educational excellence and secure exceptional outcomes for every pupil. They will foster a culture built on aspiration, integrity, collaboration and respect, with a strong commitment to equality and inclusion, as we work towards our Vision.

This is an exciting time to be joining Excelsior Multi Academy Trust. The Trust offers an established team of skilled and dedicated staff who are committed to supporting all our pupils to achieve both academically and socially.

What can we offer you:

An outstanding, innovative and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay
- LGPS Pension Scheme
- Excellent CPD opportunities
- A fantastic supportive working environment
- The opportunity to make a significant difference in the lives of children across the West Midlands.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role please visit www.excelsiormat.org and read our CEO Candidate Recruitment Pack.

How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

