

PERSON SPECIFICATION

Head of Department Business and IT

QUALIFICATIONS:	ESSENTIAL	DESIRABLE
Qualified teacher status	.	
Degree in relevant subject	.	
Evidence of participation in professional development	.	
TEACHING EXPERIENCE:		
Ability to teach A level	.	
Relevant classroom experience for the post	.	
Evidence of a successful track record in public examinations, attainment, and progress	.	
Statutory requirements for teaching of the subject	.	
Excellent class management and teaching skills	.	
Ability to use data effectively to track and monitor progress	.	
Ability to lead targeted interventions based on data analysis	.	
Experience of school improvement planning and contributing to SEF	.	
Experience of effectively leading a team of staff		.
SKILLS, QUALITIES AND ABILITIES:		
Ability to teach at a 'good' or 'outstanding' level	.	
Have high expectations of students learning and attainment	.	
Have high expectations of students in term of behaviour	.	
Have the ability to motivate students	.	
Have a strong commitment to school improvement and raising achievement for all	.	
Have the ability to work effectively as a member of the team	.	
Have high quality organisation skills	.	
Have the ability to self-review effectively and set appropriate targets	.	

Have a willingness to participate in trip opportunities	•	
Have excellent communication and interpersonal skills	•	
Be an effective Form Tutor (if required) able to set high standards	•	
Support the Catholic Ethos of the School	•	
Have a strong commitment to Safeguarding and the welfare of children	•	

Our Lady of the Magnificat is committed to the safeguarding and wellbeing of students