

COVER SUPERVISOR
NJC Scale 4, Pt. 7 - £21,797 actual salary (£30,288 FTE)
Monday to Friday 30.83 hrs per week (Part-Time would be considered)
Term Time only (38 weeks)
Required 2nd September 2026

Closing date: Thursday 14th May (9am)

Queensmead is an oversubscribed 11-18 mixed school. We have a reputation for teaching excellence, which leads to exceptional outcomes for our students at both GCSE and A level. We invest heavily in our staff and we are very proud of their success.

Cover Supervisors are responsible for providing instructions and ensuring the work set by the class teacher is worked on by students, answering students' general questions and reporting back to the teacher on a range of issues. The successful candidate will enjoy working with secondary-aged students, be patient and empathetic, and be confident in leading a full class. Please note that Cover Supervisors do not have any responsibility for planning lessons themselves, or any form of assessment of students' progress or development.

Hours of work: Monday to Friday, 8.20am to 3pm, with 30 minutes unpaid lunch break

If you do not hear from us by 3pm on the working day following the closing date of this advert, you should assume that your application has been unsuccessful. We are unable to provide individualised feedback on each application, unless you are invited to interview.

Benefits:

- A comprehensive induction programme will be provided
- Free membership of the Fitness Zone at Queensmead Sports Centre
- Free BUPA Health Care Plan (Includes benefits worth over £2000)
- Cycle to Work Scheme
- Free access to Goals Soccer Centre
- Refer a Friend/Colleague Scheme

To find out more about our Benefits visit [Benefits](#)

Please apply using the MyNewTerm [application form](#)

*Applications will be shortlisted and interviewed at the earliest opportunity.
Early applications for this post are recommended.*

If you are shortlisted for an interview, online searches may be done as part of the school's due diligence checks.

Queensmead School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The appointment is subject to references and an enhanced DBS check.