

ASSISTANT PRINCIPAL HEAD OF SIXTH FORM

SALARY: L14-L18 (Inner London)

COMMENCEMENT: September 2026



It is not very often that you get the opportunity to work in an academy, which as a school and UTC, has the potential to transform the lives of its students, their families, and the community. The destinations of our students are excellent, with 100% of Year 13 students consistently progressing to a STEM degree at university or an apprenticeship.

Brook 6th Form & Academy is a 14-19 school, based in Dagenham, with a focused STEM, and more recently, Media curriculum. We celebrate our diverse inclusive school community in which all students are valued as individuals. We are unapologetic about the expectations and ambitions that we have for our students and now need an equally ambitious Assistant Principal to work closely alongside the leadership team and the wider staff body. Our vision is to inspire and enable students to create a better world, by providing STEM with purpose.

This is an exciting time to join us. Having joined the MAT Partnership Learning at the end of 2021, achieved a successful Ofsted inspection in November 2024, and having secured significant funding to further develop our exceptional facilities with a brand new state of the art Media Suite, MAC Suite, CAD Suite and Mechatronics workshop, we are now ready to embark on the next stage of our journey, aiming to be a destination of choice for students at the start of Year 10 and Year 12.

If you share in these aims and wish to apply for the post, you are invited to complete and return the application form, along with a letter of application (no longer than the equivalent of two sides of A4). Your letter should state your proven experience, showing evidence of the outcomes of your work and how you could make a significant contribution to the future success of our school.

The closing date for receipt of applications is 10:00am, Thursday 5th February 2026 and interviews on Thursday 12th February 2026.

I look forward to receiving your application.

Kim Donovan
Principal





Following a successful Ofsted inspection, and an expansion in student numbers in the sixth form, we are looking for an exceptional individual to join our Leadership team as an Assistant Principal, Head of Sixth Form. This is a fantastic opportunity for an ambitious and dynamic middle or senior leader to join a STEM and Media focused school on the next stage of its curriculum development journey.

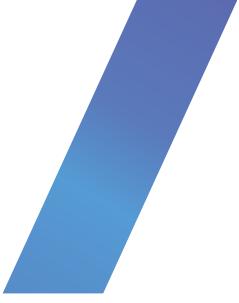
Brook 6th Form & Academy is a small school of KS4 and KS5 students, housed in an impressive new building in Barking and Dagenham, located opposite the exciting new Eastbrook film studio complex. The school has excellent transport links, with Dagenham East tube station a short walk away.

The school is an excellent provision with a stable staff of subject specialists. Students study predominantly STEM subjects, (science, computer science, maths, engineering), with the recent introduction of Media. The school has excellent levels of attendance, with a focused and aspirational student body. In anticipation of further growth in student numbers, we are now looking to appoint an additional Assistant Principal to the school Leadership team.

"Pupils demonstrate exceptionally positive attitudes to learning. They work hard and are keen to succeed. They make a positive contribution to the school community" Ofsted, January 2025

"The school is a calm and purposeful environment where all pupils feel safe. They use study spaces effectively to consolidate their learning." Ofsted, January 2025

Brook 6th Form & Academy is well resourced with world class facilities that enable staff to deliver Quality First teaching to our students through practical activities, as well as traditional classroom based pedagogy. This is an exciting time to be joining the school, with student outcomes continuing to improve and a growth in student numbers.



You will be working in a supportive, nurturing culture that sets high expectations of educational outcome whilst supporting students to fulfil their academic potential and achieve their goals of a STEM or Media destination, progressing to university or an apprenticeship.

WE OFFER

- A small, friendly school, in a well-resourced, relatively new building
- World class facilities in Engineering and Media
- Motivated and enthusiastic students who are keen to learn
- Supportive team approach to working
- Opportunities to work with employers through employer-led projects
- Professional development for all staff

“Staff enjoy working here. They appreciate the school’s consideration of their workload and well-being.” Ofsted, January 2025

The successful applicant will be an excellent practitioner able to teach KS4 and KS5 students, securing excellent progress and attainment outcomes.

To apply

Please return your completed application form by email to: e.seiliute@brooksixthform.com

CVs will not be accepted.

Pre-employment checks

Confirmation of appointment is conditional upon a satisfactory enhanced DBS check and occupational health check.

References

Confirmation of appointment is also subject to the receipt of two satisfactory references.



Category	Essential	Desirable
Leadership	<ul style="list-style-type: none"> • A strategic thinker • Effective operational manager • Excellent interpersonal skills • Team player • High levels of energy and drive • Ability to develop partnerships with employers and or external agencies and organisations. • Work with subject Leads in developing a high-quality curriculum. 	<ul style="list-style-type: none"> • Experience of working with employers and/or external agencies
Teaching and learning	<ul style="list-style-type: none"> • An exemplary classroom practitioner • Work closely with colleagues to further improve their practice • Confidently monitor and evaluate data and identify priorities for continuous improvement. • Establish and embed key systems and processes to monitor standards of teaching and learning. 	<ul style="list-style-type: none"> • Experience of successfully leading a department
Assessment	<ul style="list-style-type: none"> • Ensure formative assessments are purposeful, prepared for and responded to. • Ensure there is a consistent approach to teacher feedback, allowing students to make rapid and sustained progress. • Ensure summative assessments are cumulative, consistent and embedded in the curriculum. • Analyse student data across subject areas and use results to make teaching more effective and to implement appropriate interventions and programmes to target areas of concern. 	

Academy Culture and Ethos

- Excellent pastoral skills leading to exemplary student behaviour (with a specific focus on KS5).
- Excellent pastoral skills leading to exemplary student attendance and punctuality
- Support the Academy's values and ethos by contributing to the development and implementation of policies, practices and procedures
- Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships.
- An effective understanding of whole school Safeguarding practice

- Experience of successfully leading a Year group

Qualifications & Experience

- QTS (or equivalent)
- Degree in subject specialism
- Outstanding teaching practice
- Successful management experience as a middle leader or member of SLT
- Experience of implementing a range of strategies to ensure excellent student progress and attainment outcomes
- Experience of implementing a range of strategies to ensure excellent attendance and punctuality
- Experience of developing and sustaining positive relationships with students, parents, staff and other stakeholders
- Experience of procedures and practice that contribute to excellent quality of education
- Experience of procedures and practice that contribute to excellent student behaviour and attitudes
- A track record of success in current role

- Ability to teach a second subject

This job description sets out the main duties of the post at the time of drafting. It cannot be read as an exhaustive list. These responsibilities will be discussed annually as part of the post holder's annual performance review and are subject to change. However, it may be altered at any time subject to need in consultation with the post holder subject to the Principal's approval.



Reports to:	Principal
Start date:	September 2026
Location:	Brook 6th Form & Academy, Yew Tree Avenue, Dagenham, RM10 7FN
Contract:	Permanent
Salary:	Leadership L14-L18 Inner London pay scales

Closing date for applications: 10:00am, Thursday 5th February 2026

Interviews: Thursday 12th February 2026

Visits and informal discussions

If you would like to have an informal discussion about the post, in the first instance please contact the Principal, Kim Donovan kdm@brooksixthform.com or telephone: 0203 773 4670

Brook 6th Form & Academy is a Partnership Learning. Partnership Learning is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. An enhanced criminal record check via the DBS will be undertaken for the successful candidate.

This post is exempt from the Rehabilitation of Offenders Act and a comprehensive screening process, including a disclosure check, will be undertaken on all applicants.

Please note if you have not been invited in for interview by the interview date on this occasion your application will have been unsuccessful.



Partnership Learning