



## **Fantastic Opportunity! Head Teacher Excelsior Multi Academy Trust**

### **Turves Green Primary School**

**Contract: Permanent**  
**Hours: Full Time**  
**Pay Scale: L17 – L20**  
**Closing Date: 3<sup>rd</sup> October 2025**  
**Interview Date: 13<sup>th</sup> October 2025**  
**Starting Date: 1st January 2026**

Turves Green Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping them to nurture and develop their personal and social skills. Our values of succeeding together, engaging in learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

#### **OUR VALUES**

**Succeeding together**

*Alone you are good, together  
we are amazing.*

**Aspiring from the start**

*Where ambition begins on  
day one.*

#### **OUR VISION**

Our schools to be  
outstanding beacons of  
equality, where pupils  
succeed in a safe,  
innovative, and vibrant  
learning community.

#### **OUR VALUES**

**Ensuring equality for all**

*Equality, first, foremost,  
forever.*

**Engaging learning**

*Unlocking minds every day.*

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, The Meadows Primary School, Parkfield Community School, Thorns Primary School, and Turves Green Primary School.



# Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration, and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced, and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
- Provide our communities with excellent schools.

## Core purpose of the role

This is a pivotal and exciting time to join Turves Green Primary School and make a real difference to children's progress and outcomes.

The Head Teacher will report to the Directors of Education and the Chief Executive Officer.

They will:

- support the Director of Education and the Chief Executive Officer to set and review the school's priorities and objectives, leading activity to ensure these are delivered and standards are raised.
- demonstrate exemplary leadership.
- develop, motivate, and deploy teaching and non-teaching staff to secure the best possible use of available talent.
- determine and drive appropriate standards and targets to deliver improvement.
- promote and demonstrate strong parent partnerships.
- create an accountable, safe, and positive learning environment in which diversity and co-operation are celebrated.

## What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay
- Excellent CPD opportunities
- A fantastic supportive working environment
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

## Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team – [hr@excelsiormat.org](mailto:hr@excelsiormat.org).

## How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: [HR@excelsiormat.org](mailto:HR@excelsiormat.org). Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.*

