

PERSON SPECIFICATION

Job Title	Head of History
Department / Group	History
Reporting	Deputy Headteacher / Headteacher

The successful applicant will demonstrate the following experience, skills and characteristics:	Essential Desirable
Education and Qualifications	
• To hold Qualified teacher status	E
• To have a Degree in relevant subject	E
• To have a commitment to continuous professional development	E
• A good basic education to GCSE (or equivalent) in literacy and numeracy. Or other evidence of being suitably numerate and literate in English	E
• You have excellent literacy and communication skills, including proficiency in accurate written and spoken English – the ability to make points clearly and confidently, providing information and advice in accurate spoken English, and able to understand the views of others	E
Experience	
• To have experience of meeting the needs of a wide range of mixed ability students.	D
• To have experience of working and multi-tasking within a complex and demanding role, with a strong record of outstanding practice and results.	E
• Extensive experience of Schools systems SIMS / Bromcom	D
• To have experience of teaching History at KS3, KS4 and KS5	D
• To have experience of teaching GCSE History	E
• Experience of taking lead role in departmental initiatives	D
Professional Skills and Knowledge	
• To understand the requirements of the National Curriculum	D
• Strong knowledge of effective teaching and learning strategies, supported by a solid understanding of how students learn	D
• Ability to adapt teaching to meet students' needs and to establish a positive, well-managed learning environment where students thrive, underpinned by effective behaviour management strategies	E
• Ability to build effective working relationships with students, colleagues and parents/carers.	E
• To have the ability to prioritise own time, work under pressure and meet deadlines with a sense of balance and perspective	E

<ul style="list-style-type: none"> To have a good knowledge of modern UK and world politics 	D
Personal Qualities	
<ul style="list-style-type: none"> A commitment to securing the best outcomes for all students, with high expectations for their attainment and progress while promoting the school's ethos and values 	E
<ul style="list-style-type: none"> Ability to work under pressure, prioritise effectively, and maintain punctuality, reliability, flexibility and strong organisational and time-management skills. 	E
<ul style="list-style-type: none"> To be willing to participate fully in extracurricular activities including History study support and homework clubs 	E
<ul style="list-style-type: none"> To have the ability to work productively with and lead a team of professionals 	E
<ul style="list-style-type: none"> Able to maintain complete confidentiality and discretion at all times, combined with a calm personality and sound judgment 	E
<ul style="list-style-type: none"> You have an awareness of and a commitment to equal opportunities 	E
<ul style="list-style-type: none"> You have a commitment to safeguarding and promoting the welfare of children, young people and adults 	E
<ul style="list-style-type: none"> You have an awareness and adherence to relevant health and safety regulations and policies 	E

Applicants who fail to adequately address relevant criteria in their application form and supporting statement will not be considered.

ADDITIONAL INFORMATION

Safeguarding and Equalities

The school is committed to safeguarding and promoting the welfare of students and expects all staff to share this commitment. The post requires the appropriate level of criminal record disclosure (Disclosure and Barring Service check) to be undertaken successfully as a condition of employment.

Tithe Academy is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Recruitment

The recruitment panel will assess an applicant against the person specification through:

- Application
- Interview
- Assessment Activities
- References and other employment checks