

Person Specification – DT Technician

Education and Qualifications	Criteria	Assessment
Good general education, with GCSEs or equivalent in English and Maths	E	A
Certificates for lathe, pillar drill and bandsaw	D	A
First Aid Qualification or willing to undertake training	D	A
A sound knowledge of Microsoft applications	E	A

Experience and Knowledge	Criteria	Assessment
Experience undertaking a range of design related tasks	E	A/I
Previous experience of working in a workshop environment	E	A/I
Knowledge of Health & Safety legislation as it relates to the work of a school.	E	A/I
Experience in undertaking risk assessments	E	A/I
Knowledge of COSHH regulations in relation to the safe usage and storage of chemicals.	E	A/I
Knowledge of safe working practices in relations to the handling, usage and storage of hazardous equipment and tools.	E	A/I
Knowledge of a range of design techniques	E	A/I

Skills and Attributes	Criteria	Assessment
Ability to maintain a range of tools and equipment	E	A/I
Ability to prepare equipment and materials for lessons, as requested by teaching staff	E	A/I
Self-motivated with the ability to identify work priorities and manage own workload	E	A/I
Ability to establish positive relationships with students, including those with special educational needs	E	A/I
Ability to work as part of a team	E	I
A problem solver, with a forward thinking and committed approach	E	A/I

Personal Qualities	Criteria	Assessment
Highly motivated and self-reliant	E	A/I
High standards of professionalism and confidentiality	E	A/I
High standards of personal presentation, with an excellent record of attendance and punctuality	E	I
Common sense, co-operation and a positive approach	E	I
Adaptable, open to change, and willing to take on challenges with enthusiasm	E	I
Willing to undertake additional duties as and when required to ensure the smooth running of the school	E	I

Criteria Key

- D Desirable
- E Essential

Assessment Key

- A Application Form
- I Interview