

EMPLOYEE SPECIFICATION

JOB TITLE: BSL/English Interpreter (In-House)

BRISTOL GRADE: 10

DEPARTMENT: Elmfield School for Deaf Children

ESSENTIAL REQUIREMENTS – Must Have:

Knowledge & Experience

1. **Qualifications:**
As a minimum candidates will have completed NVQ Level 6 (or equivalent) and will be registered as an RSLI or TSLI
And a minimum of A-C in English GCSE
2. Proven ability to interpret BSL/English and English/BSL
3. Knowledge and understanding of code of ethics and code of practice
4. Knowledge and understanding of the Equalities Act as it applies to Deaf people.
5. Knowledge and understanding of Deaf Culture

Abilities and Aptitudes

1. The ability to plan and prioritise own workload
2. Ability to promote the uptake of the BSL in-house interpreter service with staff
3. Ability to convey complex and varied information to a range of audiences including Deaf pupils, staff, parents and visitors with different levels of BSL
4. Ability to work towards making the work environment, including the wider school resources and website as accessible as possible to deaf people on the workforce
5. Good people skills including the ability to respond effectively and confidently in pressured situations. Highly motivated and a willingness to be flexible

SPECIAL CONDITIONS

Successful candidate will be expected to travel between sites.

Weekly staff meetings and briefing meetings

Evening meetings (e.g. Parents & Governors) up to 1 evening per term

The post is subject to Child Protection Legislation & DBS checks.
