



Person Specification

Wrap Around Club Assistant

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Wychall Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced DBS check is required for the successful applicant.

The post holder will be expected to operate in line with Trust values which are:

- Optimism and expectation
- Trust and integrity
- Every contribution counts
- Acts of kindness are noticed and matter
- Success is celebrated

Job Requirements	Essential	Desirable
Qualifications		
NVQ Level 2	✓	
NVQ Level 3		✓
Experience/Attributes		
A minimum of two years' experience of working with or caring for children of primary age		✓
Experience of leading Wrap-Around-Care Provision within a school setting.		✓
General understanding of school policies and procedures relating to health and safety, behaviour, attendance, equal opportunities and child protection	✓	
Basic understanding of child development and learning	✓	
Relevant knowledge and experience of pupils with cognition and learning: communication and interaction difficulties.	✓	
Skills and Knowledge		
An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by Part 7 of the Immigration Act 2016	✓	
Be committed to the ethos and values of the school	✓	
Be able to encourage children to achieve these aims through keeping the school's behaviour code	✓	
Develop good appropriate relationships with children and staff	✓	
Communicate positively and effectively to children and listen to them	✓	
Actively contribute to a happy safe and supportive play environment	✓	

Able to work within a team	✓	
Good level of written and spoken communication.	✓	
Personal Qualities		
Willingness to provide the best possible opportunities for all pupils	✓	
Organised, proactive and self-motivated	✓	
Approachable, sympathetic, enthusiastic, patient, resourceful	✓	
Commitment to upholding and promoting the ethos and values of the school	✓	
Ability to maintain confidentiality at all times	✓	
Committed to safeguarding, equality, diversity and inclusion	✓	
Willing to undertake appropriate training	✓	
Willingness to provide the best possible opportunities for all pupils	✓	