



Class Teacher Part Time – September 2026

Hampsthwaite C of E Primary School

Post: Class Teacher (0.4 FTE)

Grade: Teachers' Pay and Conditions

Responsible to: Headteacher

Responsible for: Deployment of support staff (where applicable)

Job Purpose

To promote high-quality teaching and learning, ensuring strong academic, social and emotional progress for all pupils. The postholder will fulfil the professional responsibilities of a teacher in line with the School Teachers' Pay and Conditions Document and contribute fully to the life of the school and Trust. To carry out the duties of a teacher set out in the statutory conditions of employment for teachers as defined in the School Teachers' Pay and Conditions Document.

This role includes working effectively as part of a **job-share partnership**, ensuring continuity, consistency and high expectations for all pupils.

Key Responsibilities

1. Teaching and Learning

- Deliver high-quality teaching, ensuring good progress for all pupils
 - Use a range of effective teaching strategies to engage learners, including clear explanations, questioning and modelling
 - Set high expectations for behaviour, establishing a positive and inclusive learning environment
 - Adapt teaching to meet the needs of all pupils, including those with SEND and disadvantaged pupils
 - Work collaboratively with teaching assistants to maximise impact on pupil outcomes
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2. Planning and Curriculum

- Plan and deliver a broad and balanced curriculum aligned with the National Curriculum
- Sequence learning effectively, building on prior knowledge and ensuring progression



- Work closely with job-share partner to ensure consistency in planning, delivery and expectations
 - Contribute to the ongoing development of curriculum areas, where appropriate
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3. Assessment and Outcomes

- Use assessment effectively to monitor progress and inform teaching
 - Provide clear and constructive feedback to pupils to support improvement
 - Track pupil achievement and identify next steps to ensure strong outcomes
 - Contribute to statutory assessment processes where required
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4. Inclusion and Pupil Support

- Promote inclusive practice, ensuring all pupils can access learning and achieve well
 - Identify and support pupils with additional needs, implementing appropriate strategies and interventions
 - Contribute to provision mapping and support plans as required
 - Support pupils' personal development, wellbeing and readiness to learn
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5. Job Share Working

- Work in close partnership with the job-share teacher to ensure seamless provision for pupils
 - Communicate effectively to maintain continuity in planning, assessment and classroom practice
 - Establish consistent routines, expectations and approaches to behaviour and learning
 - Maintain clear and organised systems for sharing information
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6. Relationships with Parents and Community

- Build positive, professional relationships with parents/carers and governors
 - Communicate effectively regarding pupil progress and wellbeing
 - Contribute to reports, meetings and wider school communication
 - Support the school's role within the local and wider community
 - Liaise with agencies responsible for pupils' welfare.
 - Provide opportunities to develop pupils' understanding by relating their learning to real and work-related examples, recognising that learning takes place outside the school context.
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7. Professional Responsibilities

- Take responsibility for personal professional development
 - Participate fully in appraisal, training and school improvement priorities
 - Work collaboratively as part of a team and contribute to the wider life of the school and Trust
 - Uphold high standards of professional conduct and act as a positive role model
 - To achieve any performance criteria or targets arising from the School's Performance Management arrangements
 - Specific responsibilities may change according to the need of the school
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8. Safeguarding and Welfare

- Safeguard and promote the welfare of all pupils in line with school and Trust policies
 - Know and follow safeguarding procedures, reporting concerns appropriately
 - Maintain appropriate professional boundaries at all times
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9. General

- Support the school's Christian ethos and values
 - Promote equality, inclusion and respect for diversity
 - Comply with all Trust policies including health and safety, data protection and safeguarding
 - Undertake any additional duties commensurate with the role
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Working Arrangements

- This is a **0.4 FTE position**, working as part of a job-share arrangement
 - Flexibility and effective communication are essential to ensure consistency for pupils
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Safeguarding

Hampsthwaite C of E Primary School is committed to safeguarding and promoting the welfare of children. All staff are expected to share this commitment. The post is subject to an enhanced DBS check and pre-employment vetting, including online searches