

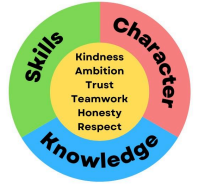


Bishop's Hatfield Girls' School

Headteacher: Mr A Wood BA (Oxon), PGCE, MBA, NPQH
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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



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|------------------------|---|
| Job title: | Assistant Headteacher (Behaviour, Personal Development & Inclusion) |
| Salary: | L10-15 (London Fringe) |
| Hours: | Full time |
| Responsible to: | Headteacher/Deputy Headteacher |
| Contract: | Permanent |
| Start date: | September 2026 |

This is an exciting opportunity to join a senior leadership team based on mutual collaboration, support and challenge. We are seeking to appoint someone who shares our core belief that every young person deserves to feel safe, included and empowered to succeed so that they can 'achieve their potential and enjoy the journey'. The personal development and behaviour of our pupils is at the core of what we do and we are looking for someone who will commit themselves to our vision and values. Whilst acknowledging the importance of academic attainment, we view pupil progress as being about developing the whole person, as encapsulated in the 'Bishop's 360'. The successful applicant will have the opportunity to help shape the whole-school culture, strengthen inclusive practice and work with highly committed pastoral and behaviour teams who show a joint commitment to improving the life chances of our pupils. We aim to create an exciting working environment where demands are high and rewards are great. You will be able to make your own mark on the role and the school, building on our firm foundations to help us to move forward and enabling you to develop your own professional expertise in leadership and management.

The Job Description and Person Specification will give you a good idea of the sort of experience you will need to be successful in this role. However, we believe in enabling all our staff to play to their strengths and to develop themselves, so the precise range of duties will be dependent on who is appointed and will of course ensure that workload is distributed fairly.

Visitors tell us that our school is a friendly, lively and stimulating community where we emphasise the importance of each individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for learning. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' heritage, cultures, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from candidates

"Pupils flourish and support each other to succeed"



from racially minoritised backgrounds and from other groups that are underrepresented in the UK education system. We are a single sex school but encourage any gender to apply for staff posts.

Bishop's Hatfield Girls' School is heavily over-subscribed and has around 950 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty, trust, kindness and ambition. The school completed its most recent Ofsted inspection in December 2022 and was judged to continue to be Outstanding. However, we are not driven by Ofsted and our priorities lie in supporting our pupils to develop their knowledge, skills and character through the 'Bishop's 360' model. The school has benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS holds the Young Carers in Schools Award, holds the Music Mark and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at sfullerton@bishophatfield.herts.sch.uk.

Please see the job description and person specification on our website for more detail.

Closing date for applications: Monday 27th April, 9 am

Interview and assessment date: Thursday 30th April & Friday 1st May

PLEASE APPLY VIA MY NEW TERM.

*An Equal Opportunities' Employer,
Bishop's Hatfield Girls' School is committed to
the protection and safety of its pupils and expects all
staff to share this commitment.*