



TEACH POOLE – MULTI ACADEMY TRUST

Ad Astra Infant School
Haymoor Junior School
Canford Heath Infant School
Canford Heath Junior School

Inclusion Leader

We are seeking a dedicated and talented part-time (0.6) Inclusion Leader to join our Trust at Ad Astra Infant School.

If you are passionate about educating and shaping the young minds of tomorrow and possess the skills and enthusiasm to make a positive impact on children's lives, we would love to hear from you!

**Permanent
Teachers' Pay Scale plus SEN TLR of £3,371 (pro rata, £2,022.60)**

Required for September 2026

The TEACH Poole Multi Academy Trust was formed in April 2015. All four of our wonderful schools are graded as good or outstanding schools by Ofsted. We are extremely popular, over-subscribed, forward-thinking schools with supportive staff and fantastic children.

The MAT trustees are looking to appoint an Inclusion Leader to work within our infant School and support the Head of Inclusion and SEND. The vacancy is currently for Ad Astra Infant School, but the successful applicant may be required to work in any of the Trust schools. Experienced teachers are welcome to apply. Applicants will need to have obtained or be working towards the NPQ Qualification.

If you:

- Have qualifications and experience of teaching in the primary phase
- Knowledge and experience of working with SEN and vulnerable pupils.
- Leadership in the field of SEN / Inclusion (desirable but not essential)
- Are keen to work in a fun, friendly school with a family feel
- Make learning exciting and motivating
- Work well in a team, which shares the responsibilities of planning to ease workload
- Are able to bring energy and enthusiasm to the role
- Have a can-do attitude to overcoming obstacles
- Preparedness to go above and beyond, and;
- Resilience and stamina

We can offer:

- Fun, friendly and supportive staff who get on well together
- Rights' Respecting pupils with excellent attitudes to learning and outstanding behaviour

- Superb opportunities and specialist training for career professional development within our Trust
- A fantastic induction programme
- Envious support at all levels, and a proactive approach to staff well-being for you and your family; work-life balance; and care for each person as an individual, including the opportunity to take time off during term time
- Beautiful school grounds and welcoming learning environments
- Highly competitive rates of pay and excellent pension contributions by the Trust.
- Employee Assistance Programme through Health Assured, and;
- Long service awards

We would love to meet you and offer you a tour, or tours, of our lovely schools. Please contact the HR department on 01202 380015 for further information. All applications must be made via MyNewTerm: [\(Link\)](#)

Closing date: Sunday 17th May 2026

Interviews: Thursday 21st May 2026

Join our team and help us make a real difference in the lives of our children!

Personal information provided by candidates will be securely filed electronically and password protected, with paper copies locked in filing cabinets in a locked office. They will not be released to third parties outside the school without the consent of the person concerned, except where there is a legal requirement to do so. If the application does not proceed, the data will be securely disposed of after 6 months. Any concerns regarding data gathered in the recruitment process should be directed to the Data Manager – Hayley Hemmings at h.hemmings@teachpoole.com

These schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Rigorous checks will be undertaken of the successful applicant's background credentials including an enhanced DBS check. Online searches will be undertaken on all shortlisted candidates. Suitability to work with children will be explored at interview.

TEACH Poole is committed to Equal Opportunities.