



Person Specification – Primary Teacher

	Essential	Desirable
Qualifications	<p>Qualified teacher status</p> <p>Good Degree (or equivalent) in a relevant subject</p> <p>Evidence of committing to Continuing Personal Development</p>	<p>Additional educational qualification(s)</p> <p>Evidence of continuous INSET and commitment to further personal development</p>
Relevant experience	<p>The Class teacher should have experience of teaching on the Key stage for which the post is advertised (Key stage 1 or 2). They will have the ability to teach a wide range of subjects across the primary age range.</p> <p>Proven ability to demonstrate good teaching ensuring all pupils make excellent progress</p> <p>Successful and relevant primary teaching experience</p> <p>Experience and understanding of a range of assessment techniques to maximise student progress</p> <p>Proven ability to manage behaviour both within class and throughout the school</p>	<p>Successful class teaching experience across more than one key stage</p> <p>In addition, the class teacher might have experience of:</p> <ul style="list-style-type: none"> Teaching across the whole Primary age range Working in partnership with Parents
Knowledge and understanding	<p>The Class teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) Statutory National Curriculum requirements at the appropriate key stage The monitoring, assessment, recording and reporting of pupils attainment The statutory requirements of legislation concerning Equal opportunities, Health & Safety, SEND and Safeguarding Children The positive links necessary within school and its stakeholders Effective teaching and learning styles 	<p>In addition, the Class teacher might also have the knowledge and understanding of the links preparation and administration of statutory National Curriculum tests, particularly year 6 SATs</p>

	<ul style="list-style-type: none"> The importance of promoting the achievement of disadvantaged pupils <p>Clear understanding and detailed knowledge of current curriculum and assessment requirements and developments</p> <p>Understanding and adhering to relevant equal opportunities, health and safety and safeguarding guidance and legislation, and with commitment to keeping up to date with legislative changes affecting schools</p>	
<p>Skills and aptitudes</p>	<p>Excellent organisational and time management skills. Proven ability to meet deadlines and be punctual.</p> <p>Promote the schools' and Trust's aims and ethos positively</p> <p>Proven ability to motivate, inspire and manage staff and students.</p> <p>Ability to communicate effectively both orally and in writing with a variety of audiences. Ability to listen and respond to others.</p> <p>To be able to use effectively a variety of teaching and organisational styles and resources including ICT.</p> <p>A willingness to work throughout the Primary School.</p> <p>Ability to set high standards and provide a role model for staff and pupils.</p> <p>Ability to develop positive working relationships with students, parents, staff, Academy Governing Body and local community.</p> <p>Is trustworthy, caring and kind.</p> <p>Is approachable, but able to set appropriate personal and professional boundaries.</p> <p>Has a positive outlook and is creative, flexible and open to new ideas.</p> <p>Demonstrate a strong desire to achieve the highest possible level of educational achievement for each student in the school.</p> <p>Create a happy, challenging and effective learning environment</p>	<p>Successful experience in reporting to and working with Governors, the LA and other external advisors or agencies.</p> <p>In addition, the Class teacher might also be able to develop strategies for creating community links.</p> <p>Ability to manage change, involving and consulting students, parents, staff, Academy Governing Body and others.</p>
<p>Special Requirements</p>	<p>Enhanced DBS clearance</p> <p>Compliance with all School and Trust policies</p>	