

JOB DESCRIPTION

ROLE: Teaching Assistant Level 2

GRADE: D

BASIS: Term-Time Only

REPORTING TO: Headteacher

JOB PURPOSE:

To support teaching staff in the development and education of pupils including the provision of specialist skills as appropriate.

SPECIFIC RESPONSIBILITIES:

Support for Pupils:

- Support the activities of individuals or groups (including activities that are school/class based, external to school (visits) and swimming pool related)
- Participate in the education of children, including to their health and wellbeing.
- Support children with special needs (if appropriate to the focus of the role)
 - Sensory and/or physical impairment
 - Cognition or learning difficulties
 - Behavioural, emotional and social development needs
 - Communication and interaction difficulties
 - Dealing with the personal care needs of children where appropriate in line with the guidance of the Trust
 - Support for Gifted and Talented pupils

Support for Teachers:

- Provide support for learning activities by Supporting the teacher in the planning and evaluation of learning activities and supporting the delivery of learning activities
- Support in organising effective learning environments and maintaining appropriate records
- Support literacy and numeracy activities in the classroom
- Support the maintenance of pupil safety and security
- Contribute to the management of pupil behaviour by
 - Promoting school policies with regard to pupil behaviour
 - Supporting the implementation of strategies to manage pupil behaviour
- Undertake routine marking in line with school policy
- Provide clerical/admin. support, e.g., photocopying, collecting money, administer coursework

Support for the School:

- Provide support to colleagues
- Develop own effectiveness in a support role

Support for the Curriculum:

- Support the use of information and communication technology in the classroom

OTHER RESPONSIBILITIES:

- Work as required across the curriculum and in all key stages within the school as appropriate to their training and experience.
- Individuals have a responsibility for promoting and safeguarding the welfare of children and young people he/she is responsible for or comes into contact with. Any areas of concern must be flagged up to the line manager and/or the designated safeguarding lead in a timely manner
- To ensure their tasks are carried out with due regard to health and safety procedures. Any areas of concern must be flagged up to the line manager and/or the designated safeguarding lead in a timely manner
- All employees have a duty to remove immediate hazards and to highlight any areas of concern as soon as possible
- To participate in appropriate professional development including adhering to the principle of performance management.
- To adhere to the ethos of the school
 - To promote the agreed vision and aims of the school
 - To set an example of personal integrity and professionalism
 - Attendance at appropriate staff meetings and parents' evenings
- Any other duties as commensurate within the grade and nature of the post in order to ensure the smooth running of the school

LEVEL OF SUPERVISION:

- Left to work within established guidelines subject to scrutiny by designated supervisor/ Teacher.

SPECIAL CONDITIONS:

- Level 2 is the basic entry level for a Teaching Assistant. Those staff who are not already qualified to NVQ Level 2 are required to work towards it and a Training and Development plan linked to the requirements of the National Occupational Standards should be agreed.
- Postholders may be expected to work across multiple sites.

REVIEW AND AMENDMENT:

This job description is subject to review at any time with full consultation of the post holder.

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	NVQ Level 2 qualification	Good numeracy and literacy skills Good ICT skills
PROFESSIONAL DEVELOPMENT	Its is expected that the postholder will keep their skills and knowledge up to date and relevant	Willingness to participate in further training and developmental opportunities offered by the school and Trust to further knowledge
EXPERIENCE	Experience of working with children Some experience of supporting children in Literacy, Numeracy and working with SEN groups and individuals Some experience of using ICT effectively	Knowledge of policies and codes of practice/legislation
SKILLS AND ABILITIES	A good understanding of child development and learning processes The ability to follow instructions from the teacher and also be able to work independently To make effective contributions to the team as appropriate The experience of and the ability to deal positively with children and parents The ability to manage behaviour effectively The ability to implement assessment for learning under the guidance of the teacher. This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role.	Some knowledge of SEN Code of Practice Understanding the language and other communication skills that pupils can understand and relate to Show initiative and work independently
OTHER	A flexible and positive attitude Competent and organised Patient Enjoy working with children	

This Job Description is not exhaustive, you may, at any time be required to carry out additional duties or responsibilities, which fall reasonably within the remit of this role, or in accordance with operational requirements.