



ATHENA
LEARNING TRUST

Class Teacher (Upper Key Stage 2)

Applicant Pack

Closing date:

13th May 2026

Interview date:

15th May or 19th May 2026



Join Athena - Inspiring World-Class Education Together!

At Athena, we are a passionate and forward-looking educational organisation committed to providing world-class education and helping individuals **lead great lives**. Our core values of "**dream big, take responsibility, and be kind**" guide our mission to create a supportive and inclusive learning environment where everyone can excel and grow.

Job Title:	Classroom Teacher
School Base:	Launceston Primary School
Closing Date:	13/05/2026
Interview Date:	15/05 or 19/05/2026
Vacancy Start Date:	September 2026
Contract Type:	Permanent
Salary:	£32,916 - £51,048



Being an Athenian

At Athena, we believe in the power of education to transform lives and shape a brighter future. We are dedicated to fostering a strong sense of community, where students, educators, and parents collaborate to achieve academic excellence and personal growth. Our commitment to "**dream big, take responsibility, and be kind**" underpins everything we do, inspiring our students to aim high, take ownership of their learning, and treat each other with respect and compassion.

We are inspired by wisdom, creativity and learning. Determined to create a world where all children get to go to great schools, our mission is to provide the knowledge and education to bring opportunities, choices and freedom.

If you want to be part of an inspirational team of big thinkers who will support you to develop your full potential and value your knowledge, passion, wellbeing and commitment, it sounds like you could be on your way to joining us and becoming an Athenian.



What makes Athena different

Our Commitment to you

We recognise that all of our people have a role to play in ensuring our students have access to world-class education and so each one is valued. We are committed to creating an inclusive and supportive work environment that promotes both personal and professional growth. We put staff wellbeing first and here are some of the benefits and perks you can enjoy as a member of our team:

Impact: positive outcomes for our students

Leaders: we see everyone as a school leader

Wellbeing: ensuring your time off is for you

Generous pension: the Teacher's Pension Scheme

Employee Wellbeing Initiatives: support your physical, mental, and emotional health

Benefits: Enjoy access to various discounts, benefits, and rewards to enhance your lifestyle.

Join us on this journey to inspire greatness in ourselves and others. Together, we can create a brighter future and make a lasting difference in the lives of our students and the communities we serve.

People

passionate about making a difference in the lives of each other and our students

Development

investing in our employee's growth and development

No burn out

cut low-impact workload and champion staff wellbeing

Support

valuing our employee time and impact by investing it well and providing wrap around support

Flexibility

flexible working to promote work-life balance where possible



Role Summary

As an Athena Teacher, you will be responsible for delivering world class education to our students. You will be accountable for creating a holistic learning environment that maximises learning opportunities. You will create a disruption free environment that focuses on learning outcomes that inspire our students to succeed and strive to lead great lives.

Why work with us?

A unique opportunity: Are you ready to be our first ever Year 5 teacher? As a new school, we are building from the ground up, so you could be our very first Y5 teacher. It is likely that you will stay with this cohort for two years, guiding them into Year 6 and supporting them through to a successful transition to secondary school.

The right fit matters: You may be an experienced Upper Key Stage 2 teacher or an exceptional ECT. We are looking for talent and commitment. It is important that we are the right fit for you, and that you are the right fit for us—we are building a team with shared values, ambition and a strong sense of purpose.

A joyful, inclusive culture: Our school is a joyful place to work where everyone is valued and included. We are proud of our open, welcoming culture—there are no closed circles here, just a team that supports one another and works together. Staff feel trusted, valued and part of something positive.

Our values: We are a school that truly lives its values. With our children, we focus on three key principles every day: challenge yourself, don't give up, and be kind. These are at the heart of everything we do. For our staff, we go further, focusing on three additional values:

Commitment – *striving to continually improve through collaboration, not because we are not good enough, but because we can always get better.*

Connection – *building genuine relationships with children, families and the wider community, inspired by the belief that relationships are at the heart of learning.*

Make a difference – *focusing on real impact, not just ticking boxes, especially for children who sometimes fall behind. We believe SEND, EAL and disadvantaged children should all succeed in the same way as other children and we constantly reflect on how best to make that happen.*

A love of reading: We are a school that loves reading. You will have lots of opportunities to read aloud to your class and share high-quality texts, helping to build a genuine love of reading across the school.

Our approach to maths: Our approach is stage, not age, ensuring every child learns at the right level for them. You'll teach smaller groups of children who are all working at a similar level, meaning you won't need to constantly adapt planning for a wide range of abilities. We use a clear, scripted programme—so there's no need to spend hours planning. You'll simply follow and practise the script, allowing you to focus on great teaching and building strong relationships with your pupils.

Join us: If you're looking for a role where you feel supported, valued, and able to make a real impact we'd love to hear from you. We warmly welcome school visits from prospective candidates, or please get in touch if you would like further information.



What you will be doing

Build Knowledge

- Delivering broad, balanced, relevant and differentiated curriculum for students, offering a personalised programme of study.
- Teaching across Key Stage 2 (possibly others depending on experience).
- Employ a variety of teaching techniques to stimulate learning.
- Contribute to school curriculum planning.
- Actively involve yourself in Trust CPD programmes.
- Sound subject knowledge and related pedagogy.

Build Trust

- Create a high quality learning environment for our students which meets internal and external quality standards.
- Work collaboratively with classroom support and departmental teams to create a supportive learning environment.
- Communicate effectively with students, parents and colleagues.
- Proactively engage in our mentoring and coaching programme.

Prioritisation

- Adapt teaching methods according to the students educational needs and to ensure the very best outcomes.
- Creates a happy, stimulating, inspiring and challenging learning environment.

Clarity and Energy

- Consistently apply behaviour standards to encourage a culture for learning.
- Delivering programmes of learning that inspire success in our students.
- Expects challenge and has the ability to inspire enthusiasm and confidence in others.

Follow Up

- Review learning outcomes and adapt programmes of teaching to promote world class educational opportunities..
- Prepare and update subject materials.
- Assess, record and report on the attendance, progress and development of students.
- Provide verbal and written feedback to students.
- Challenge and develop current practice to support the achievement of world class education.

Leadership (UPS)

- Act as a role model for teaching and learning, making a distinctive contribution to raising standards across the school.
- Continue to develop your own expertise, providing sustained and consistent collaborative contribution to the wider school.
- Proactively seeking, creating and leading on opportunities that have a demonstrably positive impact on creating a world class learning environment.

How you will be doing it

Dream Big

- Deliver value opportunities for world class education for all students

Take Responsibility

- To maintain confidentiality of information acquired in the course of undertaking duties for the school.
- Ensure Health and Safety and Safeguarding are at the centre of your approach.
- Take accountability for your own development and aspire to deliver the very best practice across all areas of your role.
- To attend staff meetings and school-based CPD days as required.

Be Kind

- To encourage acceptance and inclusion of all students.
- Support positive strategies for promoting equality and for challenging racial and other prejudice.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

You could reasonably be asked to work out of our partner sites to support where required.





Qualifications

Qualified Teacher Status (degree qualified)

Experience

Consistently delivering outstanding teaching

Demonstrating knowledge and understanding of effective teaching practices

Proven record of improving attainment and progress

Demonstrates resilience, determination and positivity

Competent use of IT systems and equipment

How to Apply

If you are passionate about our values and dedicated to making a meaningful impact on education, we invite you to apply. **Please complete the application form on My New Term** and tell us about how you connect with our values of "**dream big, take responsibility, and be kind**" and what you feel you can contribute to our team and our goal to deliver world class education.

Athena Learning Trust is committed to **safeguarding** and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to Enhanced DBS clearance and appropriate pre-employment checks.

We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are advised.

Apply now

and experience the difference in a rewarding and meaningful career in education.