

### **Welcome from the Headteacher**

Dear Prospective Applicant,

Thank you for your interest in the role of Head of Humanities (Geography Specialism) at Harefield School. This is a significant opportunity in a thriving school committed to academic excellence, inclusive education, and the holistic development of every student.

Harefield School is a place where staff are empowered to innovate, lead, and grow professionally. We are passionate about providing a learning environment where students are challenged and inspired by the teaching they receive and supported to become confident, capable, and curious learners.

We are looking for someone who is not only experienced and enthusiastic about their subject but also a passionate educator who can bring Humanities to life and empower students to find their voice.

I wish you the very best in your application and look forward to potentially welcoming you to our talented and committed team.

Warm regards,  
Salma Riley



### **Headteacher**



**Salary: MPS/UPS Plus TLR 2C** (Outer London Weighting)

**Contract:** Full time

**Start Date:** September 2026 Start

We are seeking an enthusiastic and dedicated Head of Humanities (Geography Specialism) to join our dynamic and supportive secondary school team. This is a fantastic opportunity for a passionate educator who is eager to inspire young minds, cultivate a love for Humanities and make a lasting impact on students' lives.



### **Key Responsibilities**

- Provide strategic leadership and management of the Humanities department, including Geography, History, and related subjects
- Lead the planning and delivery of engaging, challenging lessons in Geography across Key Stages 3 & 4 (and KS5 where applicable)
- Drive high standards of teaching and learning across the department through coaching, monitoring, and professional development
- Assess, monitor, and analyse student progress, implementing effective intervention strategies to ensure all learners are supported and challenged
- Create a positive, inclusive learning environment that promotes curiosity, critical thinking, and academic excellence
- Lead the development and implementation of an ambitious and coherent Humanities curriculum
- Use data effectively to inform departmental strategy, raise attainment, and close achievement gaps
- Line manage and support Humanities staff, fostering a culture of collaboration, accountability, and continuous improvement
- Promote cross-curricular links and contribute to whole-school priorities and initiatives
- Lead and develop enrichment opportunities, including trips, fieldwork, and extracurricular activities
- Uphold school policies and actively contribute to the wider school community and ethos

### **The Ideal Candidate Will:**

- Hold Qualified Teacher Status (QTS) or equivalent
- Be an outstanding Geography specialist with strong subject knowledge
- Have proven leadership experience or the capacity to lead a department effectively
- Demonstrate a track record of improving student outcomes
- Possess excellent communication, organisational, and interpersonal skills
- Be reflective, resilient, and committed to continuous improvement
- Have experience teaching in a secondary school setting

## Why Join Harefield School?

- A welcoming and supportive school community with a commitment to staff development.
- Opportunities for career progression within a forward-thinking leadership team.
- Access to high-quality CPD and leadership training with opportunities to further develop your career.
- Access to the latest technology to assist in developing your teaching and learning
- A Cycle to Work Salary Sacrifice Scheme
- Access to a comprehensive Employee Assistance Programme
- A department with dedicated and passionate staff, ready for the next stage of its journey.
- A network of outstanding practitioners to collaborate with and learn from, both in school and across the Partnership Learning Trust which includes Queensmead and Northwood Schools

## Application Process

**Application Deadline: 20 April 2026**

**Interview Dates:** Week Commencing **27 April** (May be held prior to the closing date for suitable candidates).

### How to Apply:

Please complete the Harefield School application form available.

**Please Note:** CVs alone will not be accepted. We do not accept agency applications.

If you'd like to arrange a visit to see Harefield in action or speak to a member of the senior leadership team, please contact us. We'd love to meet you.