

## **JOB DESCRIPTION**

### **Religious Education Teacher**

**Salary range: MPS/UPS**  
**Starting date: September 2026**

#### **Overall purpose:**

An exciting opportunity has arisen within our Academy for a well-qualified, talented and passionate Religious Education teacher. We are looking for a dynamic and inspirational teacher with excellent subject knowledge to join our Religious Education department. The ideal candidate will have the experience or ability to teach across the age and ability range through year 7 to year 13.

You will be responsible and accountable for achieving the highest possible standards in students' learning, work and conduct.

#### **Main Duties**

1. **Leadership and Management of Staff**
  - Work collaboratively with other members of the Academy's teaching team and provide leadership and support where appropriate.
  - Effectively deploy and supervise the work of Learning Support Assistants assigned to classes.
2. **Management of Resources**
  - Take a role in the preparation and development of teaching materials and teaching programmes as appropriate
  - Ensure that these curriculum plans are differentiated to meet the needs of all students
3. **Teaching and Learning**
  - Ensure there is a high-quality climate for learning within lessons and promote the values of the Academy
  - Promote high expectations of student progress and attainment
  - Use data analysis to provide a focus for the development of planning and teaching in classes
  - Use data to set appropriate and challenging targets for student performance
  - Ensure personalised learning opportunities are provided wherever appropriate
  - Ensure marking and assessment is carried out effectively for all classes
  - Manage behaviour for learning within all class

4. **Operational Management**

- Contribute to good management practice through positive participation, effective communication and following Academy policies and procedures.

5. **Safeguarding**

- Ensure that in its strong support of the pastoral and welfare needs of every student, the Academy remains fully committed to safeguarding and works effectively with relevant agencies to this end.

6. **Student Experience**

- Contribute to an ethos, curriculum and educational direction which secure sustained improvement in students' spiritual, moral, social and cultural development so preparing them for adult life.

7. **Training and Development**

- Contribute to the dissemination of good practice across the Academy
- Strive to continually improve own professional development and skill set
- Participate in staff training and development
- Attend team and staff meetings.

8. **Any Other Duties**

- Take on the role of Form Tutor.