



# Teacher of Religion, Philosophy & Ethics

King Edward VI Community College  
Ashburton Road  
Totnes, Devon  
TQ9 5JX

[www.kingedwardvi.org.uk](http://www.kingedwardvi.org.uk)





# A message from the Principal



Dear Prospective Colleague,

Thank you for taking interest in this position, our school, and its young people. I'm delighted your interest has brought you this far, and the information here will help you in your decision to take the next step and apply to be our new Teacher of Religion, Philosophy & Ethics (RPE).

KEVICC is a great place to work. Having joined the school in 2014 as Principal, it has been my absolute privilege to see how we have developed throughout that time. Whilst it's not uncommon amongst Heads to sing the praises of their establishment, KEVICC is unique. What makes it so?

Firstly, we are a truly comprehensive college. Our students arrive to us with hugely varying learning experiences. They come from urban areas, market towns, villages and isolated hamlets. We teach right through from Year 7 all the way up to Year 13. We are proud of being a comprehensive college, serving all the students who come through our doors whatever their need. Secondly, we have a great group of dedicated staff. Being part of the team at KEVICC means being part of a group of people determined to meet this challenge, and doing so by supporting one another and always looking to grow and develop practice. Thirdly, we are brilliantly placed to help you develop your career in a wonderful part of the world to teach and work. South Devon is a great place to be based, and our College sits at the heart of this area with excellent road and rail links, and the river, moor and sea on our doorstep. We have recently become part of Education South West, a trust who share our determination to educate children and young people to lead great lives. As part of an all-through trust and as a committed teacher, you will be ideally placed to contribute and accelerate learning here, and across our local area, and you can expect to receive the very best in professional development and support in your career going forward.

Our students need teachers, and leaders, who are skilful, reflective and absolutely committed to each and every one of our students. As Teacher of Religion & Ethics, you will have the chance to teach the subject from Year 7 to 11. We also run a very popular Philosophy A Level at post 16. Religion & Ethics at KEVICC is an area of real strength with students regularly achieving results above averages at GCSE and A-level.

I hope this role excites you as much as it does us. Please do not hesitate to get in touch or call for a conversation or visit prior to application or interview. Our recruitment process will be robust and rigorous, as you would expect, and as such we want you to have all the information you need for your application so you can show us what you can bring to our young people and our college. We look forward to hearing from you.

Alan Salt



## Teacher of Religion, Philosophy & Ethics (RPE)

Full Time

MPS / UPS

Required from September 2026

We are looking for a dynamic, passionate and inspiring teacher of RPE. As an outstanding classroom practitioner, you will be part of the wider Humanities faculty, who will teach RE up to Year 11, with the potential to teach Philosophy up to A Level. You will be central to ensuring the best standards, outcomes and engagement in RPE. ECTs are welcome to apply. Ability to teach another humanity will also be beneficial.

You will first and foremost be an excellent teacher who leads by example. You will have a track record of always putting young people first, and the ability to inspire and take students and colleagues with you to continually improve our students' learning.

At KEVICC you will have the chance to work alongside a great group of colleagues who are all committed to the absolute best for our young people. You'll work in a school that is proudly comprehensive, inclusive and kind. Most importantly, you will get to work with our fantastic students, with the chance everyday to see the impact you have on their learning.

You will also be joining a forward-thinking school that is excited to collaborate across our trust of like-minded schools and more widely. We are delighted to have recently joined Education South West, a trust of local primary and secondary schools that includes a nationally recognised teaching school hub at Kingsbridge.

We want an exceptional teacher, with the energy, vision, work ethic and good humour to inspire and take the high standards of the faculty to the next level.

We offer:

- A highly supportive team of colleagues who are visible, hard-working and committed to our young people.
- Ongoing bespoke professional development and career pathways, including National Professional Qualifications.
- The chance to work with great young people in a comprehensive setting, in a beautiful part of the country.
- A multi-million pound investment programme planned across the school over the coming 3 years.
- The opportunity to promote the delivery of Religion & Ethics across a truly comprehensive mixed age range, from Year 7 all the way up to Year 13.

KEVICC, as we are widely known, is situated in the South Hams town of Totnes, serving a wide and varied area. You can get a glimpse of what we are about via the website, Instagram (@kevicc.totnes) and YouTube (KEVICC Totnes).

We would welcome and always encourage prospective candidates to get in touch ahead of application. To do so, email our Principal Alan Salt [Alan.Salt@kingedwardvi.org.uk](mailto:Alan.Salt@kingedwardvi.org.uk)



## Teacher of Religion, Philosophy & Ethics (RPE)

Full Time

MPS / UPS

### Person Specification


King Edward VI Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful candidate will:

- Be an excellent teacher who embodies the Teachers' Standards
- Have a track record of excellent outcomes in RE up to GCSE with the potential to teach Philosophy up to A Level
- Be standards driven and people focused
- Be an expert in their subject up to GCSE with ability to teach at post 16
- Be able to teach another humanity at Key Stage 3
- Be a good communicator who is energetic, enthusiastic and loves working with young people
- Be a keen RPE specialist with fresh ideas, prepared to enthuse and excite students by their own love of the subject
- Be a well organised and highly effective classroom practitioner able to develop a learning atmosphere of high expectations and interest in the subject by using a wide variety of teaching techniques as well as the consistent use of established up to date, successful classroom techniques
- Be able to lead and work with a team
- Be willing to lead on enrichment opportunities, including residential visits
- Be a dedicated teacher who upholds and reinforces whole school and faculty policies through their own practice and by the efficient management of paperwork
- Have the ability to work with comprehensive groups of students and one-to-one
- Be someone who is interested in using this post as a valuable springboard to furthering their own career development

King Edward VI Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced DBS certificate is required for this role.

Please apply through My New Term.



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## Teacher of RPE Full Time

MPS / UPS

### Job Description

Supporting the College's overall development by:

- Delivering excellent approaches to teaching and pedagogy in your classroom that support the College in becoming outstanding.
- Ensuring the highest standards in your classroom that supports the College in becoming outstanding.
- Sharing the development of an ethos and culture that supports the College in becoming outstanding.
- Ensuring the highest possible academic outcomes for students in RPE.

Supporting the Development of Students and Colleagues by:

- Exemplifying consistently high standards of professional and personal conduct.
- Exemplifying consistently high standards of classroom practice.
- Exemplifying consistently high standards of emotional literacy in dealing with students, families and colleagues in high pressure situations.
- Developing innovative and efficient approaches to the use and distribution of resources within humanities that support outstanding learning.
- Researching best practice locally, nationally and internationally that supports outstanding learning in humanities.
- Creating and maintaining an excellent learning and working environment within Religion & Ethics.
- Monitoring, tracking and analysing the progress and performance of all learners within your classrooms so that gaps in achievement or inconsistencies in provision can be identified and addressed.
- Engaging in our CPL programme, identifying and responding to training needs, and developing strategies to meet them.

Supporting their own professional development and practice by:

- Pursuing high standards of professional learning for themselves, including NPQ or equivalent accredited programme as appropriate.
- Developing links with other institutions with a view to sharing practice and developing joint resources where appropriate.
- Developing and modeling agility and flexibility in personal learning and professional practice, modeling adaptability to work across disciplines within a faculty structure.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description is current at the date shown, but, in consultation, may be changed by the Principal to adapt to College needs commensurate with the grade and job title.

# A wonderful place to work



Since joining around 2 years ago I have found KEVICC to be a unique, very fun and supportive place to work.

The children appreciate your support and I feel able to teach in a non-prescribed and independent way that is supported by colleagues within and out of the department. CPD is ongoing and has been at times external which has given a broad range of learning opportunities that have encouraged me to try new strategies in the classroom.

I get the sense of an ethos at KEVICC where kids are allowed to be kids but with the boundaries and rules necessary for learning.

Pupils are encouraged to challenge themselves in and out of the classroom in many ways and I am sure the vast majority of pupils feel very grateful to be at the school.

**KEVICC teacher joined 2019**

Since starting at KEVICC in January 2020, I have been warmly welcomed in to the friendly college community and have certainly been made to feel like a valued member of the team.

The support and opportunities I have been given so far in my time at KEVICC have been fantastic. Within the faculty, we work very closely, sharing ideas, providing guidance and developing as a department. This is also extended out in to the wider college community with opportunities for cross-curricular co-learning with peers.

I have completed several internal CPD courses to help develop my professional practice. In addition to this KEVICC has been very supportive of external CPD courses I have expressed an interest in and have facilitated my completion of these. I feel very fortunate to work at KEVICC and look forward to continuing my professional journey here.

**KEVICC Teacher joined 2020**



The River Dart photographed by a Year 11 student



# A wonderful place to work



I moved to the South Hams with my partner and our young family in 2015. We moved from inner city Bristol and have never looked back.

The college is a very special place to work. Students here are fantastically rounded young people. They respond brilliantly to teaching and never cease to surprise you in their engagement and enthusiasm.

Staff here are very supportive. There is a real team ethos to the college. The sense of community pervades college life. Faculties work closely together to share expertise and resources, yet staff come together frequently to socialise. There are significant opportunities for external CPD and to further your career.

I feel very much a part of the wider community too. The town of Totnes is a great place. The life and culture is similar to that of a large city, with a huge amount going on to get involved in and support.

The coast and moor of South Devon was another spectacular draw for us as a family. We spend the vast majority of our weekends either on one of the many local beaches or up on the tors of Dartmoor.

**KEVICC Teacher joined 2015**

## A Tour of our College

Scan the QR code to go on a virtual tour and hear from our students about **life at KEVICC**.



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