Person Specification -Early Years/KS1 Leader

Please ensure your application includes examples of how you meet the essential criteria.

No.	Area	Essential	Desirable
1	**Qualifications and Training**		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	Evidence of commitment to ongoing professional development	✓	
2	**Experience**		
2.1	Successful experience of teaching with evidence of at least good progress and achievement of pupils in Early Years/KS1	✓	
2.2	Experience of tailoring content and delivery to match the needs of pupils and being reflective in Early Years/KS1	✓	
2.3	Proven successful leadership of whole school development delivered within the last three years (e.g. subject leadership)	✓	
2.4	Experience of building positive links with parents and the wider community	✓	
2.5	Experience of teaching in another Key Stage beyond Early Years		✓
3	**Teaching and Learning**		
3.1	Ability to deliver high quality teaching and learning (depth and breadth) that meets the needs of all learners and enables at least good progress – stating any particular phases of strengths	✓	
3.2	Sound pedagogical understanding of how children learn, including effective teaching and effective behaviour management strategies	✓	
3.3	Ability to use a range of formative and summative assessment strategies to inform planning and provision	✓	
3.4	A demonstrable commitment to inclusion	✓	
3.5	A commitment to developing an engaging and motivating curriculum rooted in first-hand experiences: making the most of the school and local environment	✓	
3.6	Ability to use data to inform and prioritise school improvement in an Early Years/KS1 setting	✓	
4	**Developing self and working with others**		
4.1	Ability to provide Early Years/KS1 Leadership	✓	
4.2	Able to challenge, influence and motivate others in the interests of improving provision	✓	
4.3	Planned and delivered staff training and evidence of impact		✓
5	**Personal Qualities**		
5.1	Highly resilient, reflective and with a positive outlook	✓	
5.2	Ability to work flexibly, showing a creative flair and passion for all that you do	✓	