

PERSON SPECIFICATION



KEYWORKER (CHILDREN'S RESIDENTIAL)

The following outlines the criteria for this post.
Applicants should describe in their application how they meet the criteria.

Requirement : Essential (E) / Desirable (D)

Qualifications/Experience:

- Level 3 Diploma in Residential Childcare or must be prepared to complete it within 18 months after probation. (E)
- Good general education (GCSE (or equivalent) Grade 4/C or above in English and/or Maths). (E)
- Basic computer skills. (E)
- Experience in a care setting. (E)
- Knowledge of safeguarding and child protection including Keeping Children Safe in Education (Statutory Guidance). (E)
- Knowledge of special educational needs, disabilities, physical, health and social/emotional needs. (D)
- Experience of working in an educational setting supporting students. (D)
- Full driving licence and able to undertake minibuss driving. (D)

Skills/Knowledge:

- Good written and verbal communication skills along with, excellent organisational, time management and planning skills. (E)
- Have a genuine desire to improve the progress of the young people with disabilities and of the student in particular. (E)
- Able to assess and make a good judgement about the most reasonable responses to behavioural challenges and able to deal with challenging situations in a calm manner. (E)
- Ability to adopt an authoritative style and able to work effectively in a multi-disciplinary setting. Ability to support students' learning. (E)
- Physically fit to move and handle disabled children. (E)
- Able to undertake shift work including working occasional weekends (E)
- Knowledge of behavioural management theories desirable. (D)
- Demonstrates knowledge of the multidisciplinary needs of students and how these can meet the individual needs of each student. (D)