



Fantastic Opportunity!
Midday Supervisor
Thorns Primary School - Excelsior Multi Academy Trust



Contract: Permanent

Pay Scale: Grade 3 £24,796 - £25,185 pro rata (Actual Starting Salary £3,662 per annum)

Hours: 6.25 hrs per week - Term Time Only

Monday - Friday: 11.55 am - 1.10 pm

Closing Date: 4th February 2026

Interview Date: 12th February 2026

www.thorns.excelsiormat.org

www.excelsiormat.org

Thorns Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together

*Alone you are good, together
we are amazing*

Aspiring from the start

*Where ambition begins on
day one*

OUR VISION

Our schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative and vibrant learning community.

OUR VALUES

Ensuring equality for all

*Equality, first, foremost,
forever*

Engaging learning

Unlocking minds every day

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, The Meadows Primary School, Parkfield Community School, Turves Green Primary School, and Thorns Primary School.



Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration, and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced, and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

We are looking for an exceptional Midday Supervisor:

- To oversee a group of pupils in the playground, in classrooms and whilst moving around the school.
- To actively respond to any incidents of poor behavioural choices and to take appropriate action.
- To attend to any minor accidents sustained during the lunch hour in accordance with the school's procedures.
- To attend to and report any pupil who becomes sick or if an accident occurs during the lunch hour.
- To see that pupils taking school meals are in the dining room at the required time for lunch.
- To see that pupils wash their hands and attend to the necessary toilet requirements before and after lunch.
- To help younger pupils with the proper use of cutlery and with cutting up food when necessary.
- Confidentiality guidelines must be observed.
- To model play and to interact with pupils to model and develop further their social skills.

What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay.
- Excellent CPD opportunities.
- A fantastic supportive working environment.
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team - hr@excelsiormat.org or contact Thorns Primary School directly on 01384 818285.

How to apply:

Please visit our website www.excelsiormat.org to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs. The application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.