



QUEST TRUST

Supporting Young People from
Early Years to Employment



RECRUITMENT BROCHURE

Supporting Young People from
Early Years to Employment



Head Office:
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WELCOME

I am delighted that you are considering joining the growing team at QUEST Trust. At QUEST, we believe education should be more than a pathway. It should inspire curiosity, build resilience and unlock every child's potential. As a member of our team, you will play a vital role in creating nurturing, innovative and inclusive environments where children and young people flourish academically, emotionally and socially.

We are united by a shared vision to equip young people with the skills, confidence and character to thrive in life. Central to this is our commitment to Supporting Young People from Early Years to Employment, ensuring every child is prepared for both their next stage in education and their future careers. Every role across our Trust contributes to this mission and helps shape positive futures for the children and communities we serve.

At QUEST, strong relationships are at the heart of everything we do. We foster a culture built on respect, compassion and kindness, where staff feel valued, supported and empowered to grow professionally and personally. We are committed to creating workplaces where collaboration, wellbeing and professional development are prioritised, enabling our staff to thrive and make a meaningful difference every day.

Across our schools, children and young people benefit from meaningful opportunities to engage with the world of work. Through strong employer partnerships, workplace experiences, careers education and collaborative projects, we help bring learning to life and raise aspirations. Our staff play a key role in inspiring ambition, developing confidence and helping pupils recognise the opportunities available to them in the future.

We work closely with local businesses, colleges, universities and community organisations to provide real world context and meaningful experiences for our pupils. These partnerships strengthen learning, develop essential employability skills and ensure our schools remain connected to the communities they serve.

We know the best outcomes are achieved together. That is why we value the contribution of every colleague, alongside the support of parents, carers, employers and the wider community, in creating positive environments where every child can succeed and feel inspired about their future.

As we continue to grow, we remain committed to building great schools and providing exceptional opportunities for both pupils and staff. By joining QUEST, you will become part of a Trust dedicated to excellence, collaboration and transforming lives through education.

Marc Doyle
Chief Executive Officer

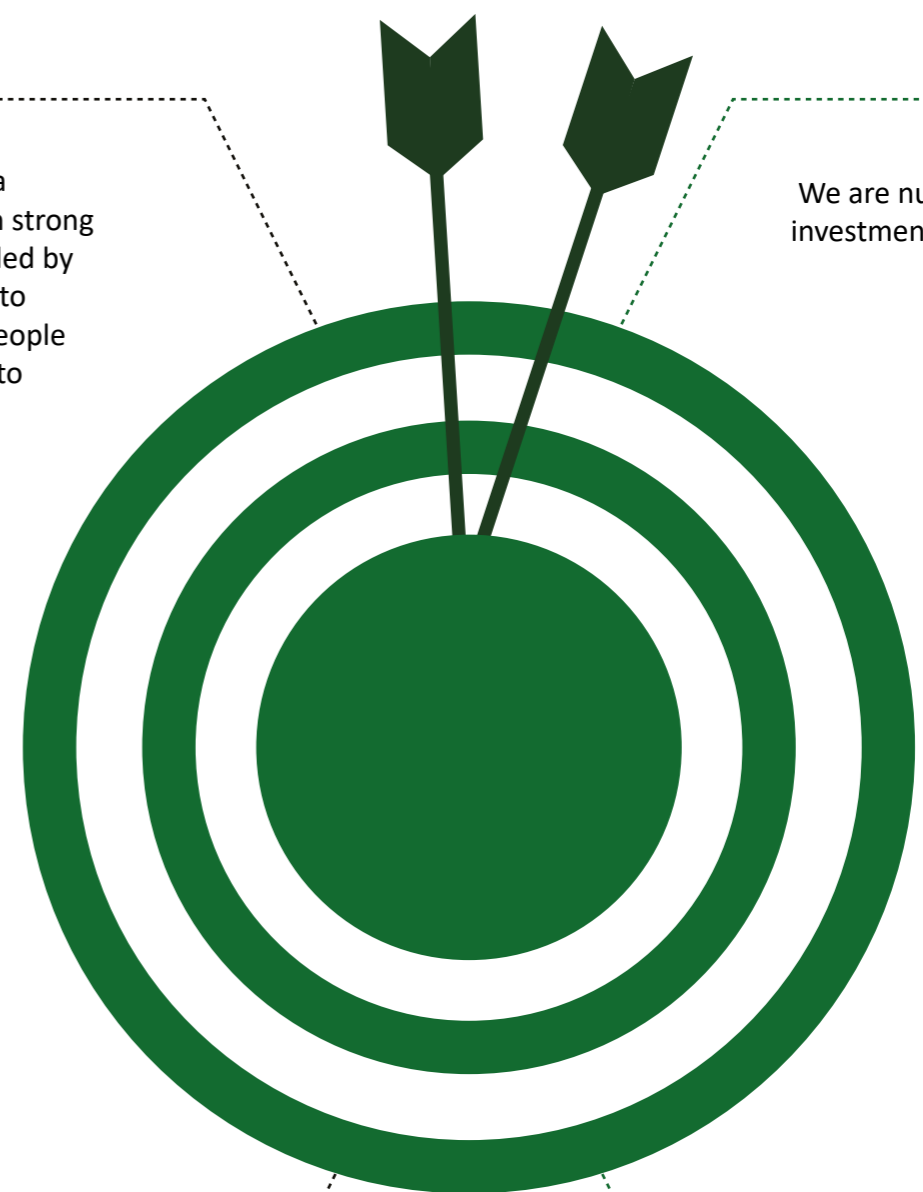
In setting the strategic plan and our goals for the next three years, we have established some key strategic objectives in terms of non-negotiables that are at the forefront of our work upon which our quality assurance and review systems will be tightly focused. Those key areas are:



We are building a United Trust with strong governance, guided by Christian values, to Support Young People from Early Years to Employment.



We are nurturing a culture of investment in our pupils, staff and buildings.



Developing strong accountability systems to improve the attendance, outcomes and experiences for our children, with a curriculum that meets the needs of all students, encourages them to come to school and helps them to achieve career aspirations.



We are building long-lasting partnerships to help our Trust grow.

OUR VISION



Our mission, 'Supporting Young People from Early Years to Employment' reflects a unique Trust serving children from 0 - 19. Preparing young minds for a lifelong quest to knowledge, character and service.

Our vision is to ensure that all our children and young people are prepared to learn for life by equipping them with the skills, experiences, and a high-quality education, empowering and motivating them to achieve their full potential now and in the future.

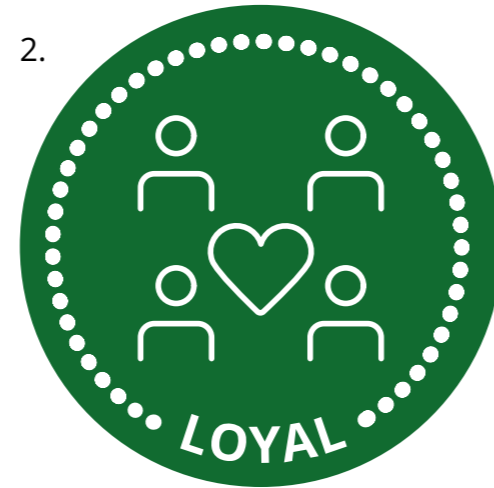


OUR VALUES



Responsible

We always demonstrate a commitment to ethical practices. We take ownership of actions, decisions, and their impact on learning outcomes, fostering a culture of integrity and trust within our community.



Loyal

We have an unwavering dedication to our mission, values, and the collective goals of students and staff. We believe in steadfast support, commitment, and advocacy for the well-being and success of everyone we serve.



Professional

We have a steadfast commitment to displaying integrity, expertise, and collaboration. We encompass a dedication to ethical conduct, continuous learning, respectful engagement, and accountable, innovative practices, fostering an environment that prioritises excellence for all stakeholders.



Respectful

We believe that being respectful means embracing diversity, fostering an inclusive environment, and treating all individuals with dignity and care. We are cultivating a culture where differences are celebrated, communication is courteous, and mutual understanding is valued.



Kind

Through thoughtful gestures, empathy, and a genuine concern for the well-being and growth of others, we are a kind Trust that promotes a culture of care and understanding.



Compassionate

We demonstrate deep empathy and understanding for the diverse needs of our students, staff, and wider community. We foster a supportive and inclusive environment where we encourage one another to succeed.



QUEST TRUST

QUEST Trust is a successful and growing multi academy trust serving children and young people across the North West. Established in 2014, the Trust is committed to delivering high quality education through a family of schools that place children, communities and opportunity at the heart of everything they do.

The Trust currently comprises primary, secondary and sixth form education, alongside nursery and childcare provisions, supporting more than 1,700 children and young people across Wigan and Bolton. Across all settings, QUEST is committed to creating safe, inclusive and ambitious learning environments where every child is encouraged to achieve their full potential.

Each school within the Trust has its own distinct identity, values and connection to its local community. While every setting is unique, all schools are united by a shared commitment to educational excellence, strong relationships and high expectations for pupils and staff alike.

Settings Within the Trust

- St Peter's C of E Primary School
- Hindley Green Community Primary School
- St John's C of E Primary School
- St John's C of E Primary School
- University Collegiate School
- Play Pals Childcare Limited

Central to the work of QUEST is the mission of Supporting Young People from Early Years to Employment. Through a broad and ambitious curriculum, enrichment opportunities and meaningful engagement with employers, colleges, universities and community partners, the Trust helps children and young people develop the knowledge, skills and confidence needed for future success.

Our strength lies in our relationships. We work closely with pupils, families, staff, businesses and the wider community to create strong partnerships that support every child and



young person throughout their educational journey. By working collaboratively, we are able to provide meaningful opportunities that raise aspirations, broaden horizons and help pupils make clear connections between education and future careers.

Across QUEST Trust, collaboration, inclusion and continuous improvement underpin our approach. Staff across all schools and provisions work together to share expertise, strengthen practice and deliver the very best outcomes for children and young people. We are committed to investing in our schools, staff and communities, ensuring every child has access to high quality education, meaningful experiences and the support they need to thrive.

As the Trust continues to grow, it remains focused on building strong schools, supporting local communities and creating environments where children and young people can flourish academically, socially and emotionally.



OUR PEOPLE

A core principle at QUEST Trust is Respectful Relationships where acting with care, integrity, and fairness is demonstrated within all our schools and the Central Team. We value each member of our professional community and value our health and wellbeing. Our Staff Charter sets a standard which we all seek to follow and an environment:



Teaching and learning are at the core of all our work. As a Trust, we currently employ over 200 staff across all our sites and provide educational and operational support through our dedicated Central Team.

Central Services

We ensure that our schools receive continuous consistent operational support through our centralised service teams. The Central MAT Team includes Education, HR, Finance, Estates and IT. This multi-functional, dedicated and continually developing team works tirelessly to support the efficient and effective running of our schools, enabling staff at school level to focus on delivering exceptional education to all children and young people.

“We are a united Trust with a common objective of Supporting Young People from Early Years to Employment with strong Christian values”

WHY WORK FOR US?

At QUEST Trust, we're building more than strong schools—we're nurturing a compassionate and united community where staff and students thrive. Rooted in Christian values, our mission is to Support Young People from Early Years to Employment, and we're looking for passionate people to help make that happen.

What We Offer

- Outstanding CPD and career progression
- Support from specialist leads and central services
- Smart operations that let you focus on pupils
- All schools rated Good by Ofsted
- A welcoming culture built on kindness and collaboration
- Discount at Play Pals Childcare Limited (Nursery and Wrap Around Care)

Take a look at the next page to see even more benefits we offer.

Our Core Values

- Loyalty
- Compassion
- Professionalism
- Respect
- Kindness
- Responsibility

These shape how we teach, lead, and work together.

Come be part of a Trust that's making a lasting difference—with purpose, unity, and heart.

Vacancies

Don't miss your chance to join our team. See our current vacancies on our website by scanning the QR Code below.

If you can't find a suitable vacancy right now, don't worry, there will be new opportunities available in the near future.



SCAN HERE



BENEFITS

Trustees are totally committed to their employees in terms of wellbeing and opportunities for professional development and career progression, as well as opportunities to work across the Trust. They ensure that they experience both job satisfaction and high levels of wellbeing. There is a whole range of HR policies to support employee wellbeing and a range of staff benefits:

Opportunities to learn and grow

We are keen to develop our staff and offer extensive CPD opportunities to enhance their careers.

Flu Vaccination

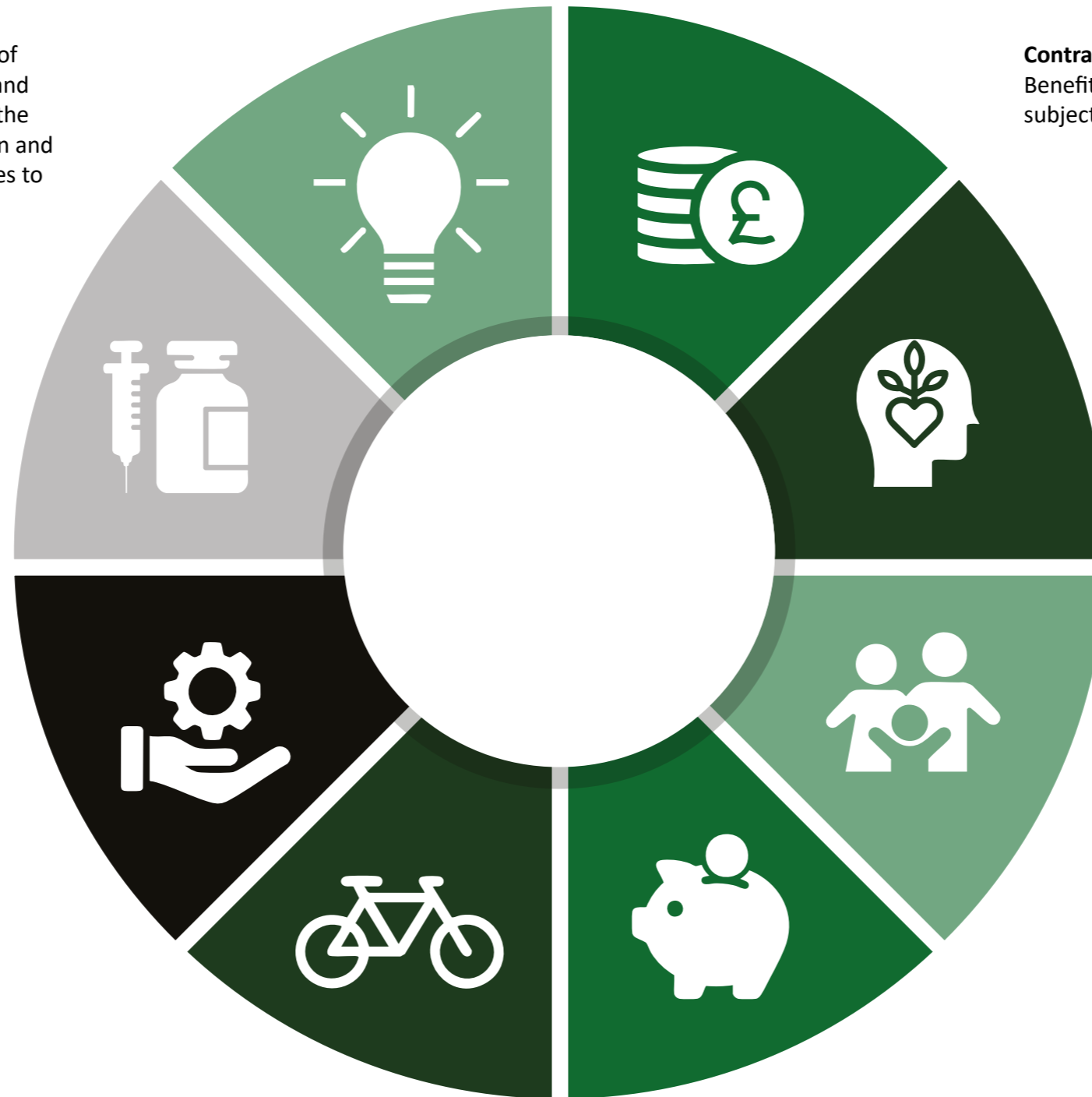
We offer an annual flu vaccination to all staff.

Employee Assistance Programme

Our EAP is free and confidential, offering independent help, information and guidance to you and your immediate family, including counselling, musculoskeletal services and online resources, 24 hours a day, seven days a week.

Cycle to Work Scheme

Join Cycle2work to make big savings on a new bike and benefit from regular exercise and a greener and cheaper commute. Save at least 32% on the cost of thousands of bikes and accessories.



Contractual Status of our Benefits

Benefits do not form part of the contract of employment and are subject to change at the discretion of the organisation.

Pension

Generous Pension Schemes, including Teachers' Pensions and Local Government Pension Scheme. Employees are automatically opted into the relevant scheme upon appointment.

Wellness Day

An additional day leave for you to spend time on your own wellness. A day to rest and recuperate, helping you bring your best selves back to work.

Family Friendly Policies

Our Family Friendly Policies include maternity, partner/paternity, adoption and shared parental leave.

Life Style Savings

There are hundreds of offers and discounts ready to be used on the Lifestyle Savings section of our staff benefits platform.

And much more - see employee benefits brochure



OUR FAMILY

At QUEST Trust, our family of academies is united by a shared commitment to Supporting Young People from Early Years to Employment. Across our four primary schools, our secondary school and its thriving sixth form, and our dedicated early years provision at Play Pals, we provide a continuous and supportive journey for every child. Each setting has its own unique character and strengths, but together we create a collaborative community where staff work closely to share expertise, nurture talent and ensure every young person is given the opportunity to succeed and flourish.

St. John's C. of E. Primary School, Abram

A welcoming, values led school where children are supported to grow, learn and thrive within a caring Christian environment.

St. John's C. of E. Primary School, Hindley Green

A caring and inclusive school where high expectations and strong values help every child feel confident, safe and ready to succeed.

St. Peter's C. of E. Primary School

A nurturing and inclusive school where strong Christian values and high expectations support every child to achieve and flourish.

Play Pals Childcare Ltd

A group of nurturing early years settings where children develop confidence, curiosity and independence through high quality play based learning.

Hindley Green Community Primary School

A friendly and inclusive school where a strong community spirit and high expectations support every child to learn, grow and succeed.

University Collegiate School & Sixth Form

An ambitious and inclusive school where students are supported to achieve, grow in confidence and prepare for successful futures beyond education.

TESTIMONIALS

“ We collaborate, we put children first and we prioritise bothrness “

“ We invest in children to flourish and thrive – that is our focus “

“ I am so happy I chose QUEST my home. I love the people, I love the fact everyone puts their heart and soul into giving children the best experiences, but with care and integrity “

“ No matter when you join us, or what your role is, you soon become part of our team “

“ This Trust is deeply committed to high quality – preparing children for life and guided by our core values “

“ Don't let our pursuit of excellence frighten you – in our trust care comes first and outcomes follow “

“ We create amazing career opportunities – we know our people so well “

“ As a Head, I love it that help is at hand – anything at any time “

“ There are no egos, we just want children to be happy and successful “

“ Supporting Young People from Early Years to Employment in everything that we do “

“ There's a real sense of belonging where people lift each other up, celebrate together, and you never feel alone in what you do “

“ The culture of support and collaboration across the Trust has been instrumental in shaping my confidence and growth as a leader “

CONTACT



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QUEST Trust

Our Partners and Connections

