

## PERSON SPECIFICATION

<b>Job Title:</b>	Science Teacher	<b>Reporting to:</b>	Head of Department
<b>Salary:</b>	MPS/UPS	<b>Location:</b>	Arena Academy

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
<b>Education, Training and Qualifications</b>		
<ul style="list-style-type: none"> <li>Qualified to at least degree level</li> </ul>	X	
<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	X	
<ul style="list-style-type: none"> <li>Evidence of and commitment to continuing professional development</li> </ul>	X	
<b>Experience, Knowledge, Skills/Competencies</b>		
<ul style="list-style-type: none"> <li>Highly competent in all elements of the Teachers' Standards.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Achievements and contribution to educational settings are substantial and sustained.</li> </ul>	X	
<ul style="list-style-type: none"> <li>An excellent knowledge of the National Curriculum.</li> </ul>	X	
<ul style="list-style-type: none"> <li>An excellent knowledge of effective teaching and learning strategies.</li> </ul>	X	
<ul style="list-style-type: none"> <li>An excellent understanding of how children learn.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Extensive knowledge of how to adapt teaching to meet pupils' needs.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Ability to build effective working relationships with pupils.</li> </ul>	X	
<ul style="list-style-type: none"> <li>An excellent knowledge of guidance and requirements around safeguarding children.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Extensive knowledge of effective behaviour management strategies.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Extensive knowledge and well-informed understanding of the assessment requirements and arrangements for the subject/curriculum area you teach.</li> </ul>	X	

<ul style="list-style-type: none"> <li>• A more developed knowledge and understanding of your subject/curriculum area and related pedagogy, including how learning should progress.</li> </ul>	X
<ul style="list-style-type: none"> <li>• Flexible, creative and adept at designing learning sequencing within and across lessons as part of the curriculum.</li> </ul>	X
<ul style="list-style-type: none"> <li>• Good ICT skills, particularly using ICT to support learning.</li> </ul>	X

	Essential	Desirable
<b>Personal Attributes</b>		
<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.</li> </ul>	X	
<ul style="list-style-type: none"> <li>• High expectations for children’s attainment and progress.</li> </ul>	X	
<ul style="list-style-type: none"> <li>• Ability to work under pressure and prioritise effectively.</li> </ul>	X	
<ul style="list-style-type: none"> <li>• Excellent communication skills (including written, oral and presentation skills).</li> </ul>	X	
<ul style="list-style-type: none"> <li>• Excellent interpersonal skills.</li> </ul>	X	
<ul style="list-style-type: none"> <li>• A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.</li> </ul>	X	
<ul style="list-style-type: none"> <li>• Commitment to maintaining confidentiality at all times.</li> </ul>	X	

**How to apply**

For further information about this exciting opportunity, or to arrange an informal discussion, please contact the Recruitment Team at [recruitment@COREeducation.co.uk](mailto:recruitment@COREeducation.co.uk).

Applications can be made through the CORE Education Trust website under Work With Us, or alternatively via My New Term.

For more information, please visit [www.CORE-education.co.uk/work-with-us](http://www.CORE-education.co.uk/work-with-us).

**CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants.**

**CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.**

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Group CEO: Adrian Packer CBE

CEO: Jo Tyler

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