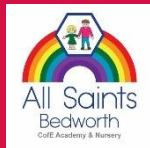




# SENDCO, Inclusion and Pupil Premium Lead

## All Saints Bedworth C of E Academy



**Salary:** £32,916 - £51,048+ TLR2a (£3,527)

**Grade:** TMS 1-6 or UPS1-3 +TLR2a

**Contract Type:** Permanent

**Basis:** 5 days per week

**Start date:** 13<sup>th</sup> April 2026

**Closing Date:** 18<sup>th</sup> January 2026

**Interview Date:** 22<sup>nd</sup> January 2026

All Saints Bedworth have developed an aspirational vision and a strong set of values underpinned by the statement:

**"Learning and growing together to be the best that we can be."**

We are proud to be recognised by Ofsted (November 2023) as a **'Good'** school overall, with **'Outstanding'** judgements for Early Years provision and Personal Development.

We are seeking to appoint a **highly effective SENDCO, Inclusion and Pupil Premium Lead** to join our already strong and established leadership team. This is a key strategic role that will contribute to the continued development of our school and help us secure the best possible outcomes for our children.

**The successful candidate will:**

- Lead the strategic development and delivery of **SEND, inclusion and pupil premium provision**, ensuring high-quality, personalised support for all pupils.
- Oversee the opening and management of our new **Specialist Resource Provision (SRP)** (Communication & interaction), creating an inclusive environment for pupils with complex needs.
- Drive evidence-based use of **pupil premium funding** to close attainment gaps and improve life chances for disadvantaged pupils.
- Provide professional guidance and coaching to staff, embedding inclusive practice and raising aspirations across the school.
- Play a key role in whole-school improvement, contributing to strategic planning and decision-making at senior leadership level.

**Are you:**

- Highly motivated with a proven track record for securing strong outcomes for pupils?
- Skilled in using data and evidence to inform strategy and improve outcomes?
- Committed to inclusive education and passionate about making a difference for disadvantaged learners?
- An excellent communicator who can build strong partnerships with families, staff and external agencies?

**We can offer:**

- Dedicated strategic leadership and SENDCO time weekly (minimum of 2 days per week)
- A positive, caring and collaborative working environment where staff wellbeing is a priority.
- A strong and supportive leadership team with a clear strategic vision for school development.
- Enthusiastic and engaged pupils who embody our school values and love learning.
- High-quality professional development opportunities, both within school and across our Trust, to support your leadership journey.

In line with our commitment to Safeguarding, all posts are subject to a safer recruitment process which includes enhanced with barred list Disclosure and Barring Services (DBS) and other vetting checks.

For an appointment to visit the school please contact the school on 02476 313387 or [school.office@allsaintsbedworth.covmat.org](mailto:school.office@allsaintsbedworth.covmat.org)

