

## **THE CHERWELL SCHOOL**

***Kindness, Opportunity, Responsibility, Excellence***

### **Cover Supervisor**

#### **Person Specification**

	<b>Essential</b>	<b>Desirable</b>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experience working with children/young people</li></ul>	<ul style="list-style-type: none"><li>• Experience working with children in KS3 and KS4 in a learning or sports coaching environment</li></ul>
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"><li>• Good general educational qualifications</li></ul>	<ul style="list-style-type: none"><li>• Good general knowledge of most curriculum areas</li></ul>
<b>Skills and Attributes</b>	<ul style="list-style-type: none"><li>• Ability to communicate well with students, parents and staff</li><li>• Confidence to manage students</li><li>• Good ICT skills</li></ul>	<ul style="list-style-type: none"><li>• Ability and willingness to learn new and changing systems</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Flexibility to respond to varying demands of the role and ability to use own initiative</li><li>• Ability to work effectively in a team</li><li>• Commitment to young people</li></ul>	<ul style="list-style-type: none"><li>• Desire to further develop skills</li><li>• Good attendance record</li></ul>
<b>Safeguarding and Wellbeing</b>	<ul style="list-style-type: none"><li>• A commitment to safeguarding duty and promoting children's wellbeing in accordance with school guidelines</li><li>• A commitment to support the School Leadership team (SLT) to set a culture which supports the mental health and wellbeing of all members of the community</li><li>• To uphold and promote the values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs within the school community</li></ul>	<ul style="list-style-type: none"><li>• Desire to take on further/ advanced Safeguarding training and responsibilities</li><li>• Evidence of CPD undertaken in this area</li></ul>