



# Working at Lawrence Sheriff School



**HEAD OF PHYSICAL EDUCATION**

# HEAD OF PHYSICAL EDUCATION

Main Pay Scale/Upper Pay Scale + TLR2b

Full time

Required from January 2027

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*'This school is a truly special place. Pupils flourish here' Ofsted March 2022.*

Do you love your subject? Do you want to work in classrooms where you can take risks in how you teach in order to develop your craft? If the answer is yes, then Lawrence Sheriff may well be the place for you!

Lawrence Sheriff School is an outstanding boys' grammar school of approximately 1200 students, around 450 of whom are in our coeducational sixth form. As a National Teaching School, we have played a significant role in initial teacher training and continuous professional development across the region. Our Teaching School Hub status also enables us to offer all staff varied and interesting opportunities to enhance their practice.

We are seeking to appoint an energetic and committed teacher to oversee the school's examined and non-examined provision in physical education from Years 7-13 and to build on the already strong participation of students in sport and fitness.

The successful candidate would be involved in the redevelopment of the sports facilities at our Hartfield sport area. Hence the person appointed will be required to show vision, imagination and the ability to lead a programme of change. Excellent leadership skills and the ability to work as part of a high performing team will also be an essential requirement for the post.

The successful applicant will be enthusiastic and passionate about the role of PE & Sport within education and demonstrate a commitment to driving forward and engage in our substantial extra-curricular programme. This includes the running of after school clubs and fixtures, as well as planning and leading annual trips to supplement the core curriculum.

This is a very special opportunity to further your career within an outstanding school and Lawrence Sheriff School is committed to the professional development of its entire staff through varied and interesting opportunities to enhance their practice.

For further information please contact the Personnel department: Tel: 01788 843700, Email: [recruitment@lawrencesherrifschool.com](mailto:recruitment@lawrencesherrifschool.com)

Closing date for applications:

**09.00 am on Friday 3 July 2026**

*Lawrence Sheriff School is committed to safeguarding and promoting the welfare of children.  
The successful applicant will be required to undertake an Enhanced DBS check.*



# HEAD OF PHYSICAL EDUCATION

## JOB DESCRIPTION

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**Line Manager:** Deputy Headteacher

**Salary:** Main Pay Scale / Upper Pay Scale + TLR2b

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### **Post Objectives**

Lead and oversee the provision of curricular and extra-curricular physical education from KS3 to KS5 within the scope of National Standards for Subject Leaders; and teach at all levels within the school, supporting the further development of outstanding teaching and learning within the PE department in line with Teachers' Standards.

Teachers' Standards can be found on

[https://assets.publishing.service.gov.uk/media/61b73d6c8fa8f50384489c9a/Teachers\\_Standards\\_Dec\\_2021.pdf](https://assets.publishing.service.gov.uk/media/61b73d6c8fa8f50384489c9a/Teachers_Standards_Dec_2021.pdf)

National Standards for Subject Leaders can be found on

[https://www.all-london.org.uk/archive/Resources/subject\\_leader\\_standards.pdf](https://www.all-london.org.uk/archive/Resources/subject_leader_standards.pdf)

**Note: This is a broad description of the types of duties/activities expected at this level, for illustrative purposes. This is not intended to provide an exhaustive list of duties.**

### **Safeguarding and Confidentiality**

All members of staff have a responsibility and duty of care to safeguard and promote the welfare of pupils. Staff must be aware of the systems within the school which support safeguarding and must act in accordance with the school's Child Protection and Safeguarding Policy and Staff Code of Conduct. Staff will receive appropriate child protection training which is regularly updated.

All staff are required to obtain an Enhanced Disclosure and Barring Service check (DBS check) on appointment and will undergo induction and child protection training, with regular updating.

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### **Key responsibilities**

#### 1. Responsibilities

##### **General**

- Attend required meetings and training sessions
- Support safeguarding and child protection measures and promote the welfare of students
- Follow school policies, practices and procedures
- Ensure that all duties and services provided are in accordance with the school's Equal Opportunities Policy
- Undertake any other duties commensurate with the post, as directed by the Headteacher

#### 2. Complete all tasks to the highest possible standard



3. Be punctual and discreet
4. Have the ability to work on own initiative
5. Report any issues or incidents to your appropriate supervisor
6. Undertake any other duties/reasonable tasks that are within the spirit and the scope of the job purpose and its grading and as directed by the Headteacher
7. Maintain confidentiality regarding matters relating to staff, students and other information related to the operation of the school

The above list is not a definitive guide to the duties associated with the post. The post holder will have the opportunity to develop the role and take on new challenges and is suitable for someone looking to develop their career within a busy school environment.



## DEPARTMENT DETAILS – PHYSICAL EDUCATION

The PE Department is staffed by 4 full-time specialists. Because of the popularity of the subject, a number of other teachers also teach lessons as part of a wider team that works collaboratively.

All full-time PE staff teach Core PE across KS3-5 with a team of 3 delivering academic A-Level PE to our 6<sup>th</sup> Form students who study with the OCR exam board.

Typically, students have 6 lessons across a two-week timetable with 2 x single lessons and 2 x double lessons. Assessment in Core PE takes place each half term with students studying a range of sports. Our focus is on Rugby, Hockey, Basketball, Badminton, Table Tennis, Cricket, Handball and Football. This enables strong links to our extra-curricular clubs and teams, although students will also experience other sports such as volleyball, athletics, tennis, cross-country, rounders, fitness and ultimate frisbee.

The department is well resourced with a 4-court sports hall, 4 outdoor basketball courts and a single multi use grass pitch on the main school site. Our main sporting facility is 1 mile away at Hartfield, where we have 4 rugby pitches, 3 football pitches, 1 hockey AstroTurf, 3 cricket wickets (1 of which is grass) and 3 outdoor cricket nets. In the summer, we book the athletics track at the Queens Diamond Jubilee Centre for use in our double lessons and students in years 11-13 may use the gym at the centre throughout the year as part of their games afternoons.

The school will be celebrating its 150<sup>th</sup> anniversary in the academic year 2027-2028 alongside this there will be fundraising activities. The focus of the fundraising is an ambitious re-development of the Hartfield site, so this is a very exciting time to be leading the department.

At LSS, we believe in a full and enriching after school programme and staff are expected to commit fully to this endeavour as part of their job role as PE staff, with each evening dedicated to the running of clubs. In addition, we encourage team members to plan, organise and lead trips, whether this is a local sports tour, residential or something further afield you will be supported in your efforts to add valuable life experiences beyond the classroom.





**Lawrence Sheriff School opens doors  
for both students and staff.**

**Why not join us?**



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