

Person Specification – Lunchtime Supervisor

The successful candidate will be suitably qualified with a breadth of relevant experience and capable of inspiring trust and confidence across a diverse range of learners, colleagues and parents/carers.

	Essential	Desirable
Qualifications	First Aid Trained or willing to undertake the qualification	Play Worker Qualification or equivalent GCSE's, including Maths and English at grade C or above or equivalent
Experience	Experience working with children or young people have a desire to work with children in a play/school environment Experience of working and collaborating within a team	
Skills and Abilities	Ability to respond quickly and effectively to issues that arise Ability to use own initiative and take action accordingly Effective communication (written and verbal) skills Ability to follow instructions from senior team members Ability to have a firm but fair approach to handling behaviour issues in line with the academy's policies Ability to build effective working relationships with learners and colleagues Ability to work supportively as a member of a team Ability to undertake manual handling tasks including cleaning, moving furniture, standing and walking for long periods of time	
Other	Enhanced DBS clearance	

	A willingness to undertake relevant professional development Familiarity with and ability to adhere to relevant academy policies, including health and safety, child protection, and equal opportunities A commitment to securing the best outcomes for all learners, and promoting the ethos and values of the academy/Trust	
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