WALGRAVE PRIMARY SCHOOL

Person Specification Form

Class Teacher – maternity cover

	ESSENTIAL	DESIRABLE
Qualifications	• Qualified Teacher status or equivalent • Degree/PGCE or equivalent qualifications	• Other educational/professional qualifications
Knowledge and Experience	• Successful experience of teaching in lower KS2 • Evidence of providing excellent provision for all pupils achieving high standards of pupil progress	• Experience in leading one or more curriculum areas, including identifying needs, planning, monitoring and evaluations of standards • Proven ability in measuring progress
Professional Skills	• Displaying high quality teaching strategies with teaching judged to be good • Deal successfully with situations that may occur in the classroom • Proven ability to implement strategies for raising pupil achievement including monitoring and evaluation of the work of others • Computing skills for teaching and management	• Excellent people skills – motivating, nurturing and challenging children and adults to achieve their best • Experience in Safeguarding procedures including Child Protection • Knowledge of data tracking
Professional Ethos and Commitment	• High expectations for self and others and a strong commitment to raising achievements • Commitment to promote home-school partnerships • High expectations of pupil behaviour and strategies to meet the personalised learning and emotional needs of every child • Commitment to safeguarding and protecting the welfare of children and young people	• Willingness to be involved in extra-curricular activities • Willingness to be involved in partnerships that support school • Demonstration of innovation and creativity in the curriculum
Personal Qualities	• A passion for working with children and colleagues to improve teaching and learning • Ability to remain positive and retain your sense of humour • Ability to promote and develop positive relationships within and beyond the school • Ability to set and work to deadlines	• Approachable with excellent interpersonal skills

together we succeed

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