



Teacher of PE  
Full-Time



We seek to appoint from September 2026 an enthusiastic and energetic full time Senior School Teacher of PE with a specialism in lacrosse and ideally football as well. St Catherine's prides itself on its sporting success at every level, showing the strength and depth of its lacrosse teams in each year group from Year 7-13. The successful applicant will be a key player in coaching several teams.

The school has recently been ranked among the top eleven Sports Schools in the country. A film showcasing our sports provision is available to view [here](#)



## About St Catherine's School

St Catherine's was founded in 1885 and in 2025 celebrated 140 years of successful education for girls. The School is an Independent Church of England Day and Boarding School, in membership of the Girls' Schools' Association and the International Coalition of Girls' Schools, with 770 pupils aged between 3 and 18. The Prep School has 220 pupils aged 3 to 11 and the Senior School 550 pupils aged 11 to 18, of whom some 165 are in the Sixth Form and 150 are boarders aged 11 to 18. The School is situated in a 25-acre site in the village of Bramley, three miles south of Guildford off the main Horsham Road (A281) and on the edge of the Surrey Hills Area of Outstanding Natural Beauty.

St Catherine's is a selective academic girls' school which prides itself on its excellent A Level results and the university places which all its leavers secure, including good numbers at Oxbridge. However, this is not at the expense of our commitment to the broader ideal of an all-round education for all our pupils, which will prepare them for full and happy lives as well as successful careers.

The School underwent a full ISI Inspection under their new framework in October 2023 and the Inspectorate's report along with an Executive Summary from St Catherine's may be viewed [here](#). Our Good Schools Guide Reviews can be found [here](#) along with Parent Testimonials which can be found [here](#).

## Personal and Professional Qualities Required

The successful applicant will be an enthusiastic and effective teacher, passionate about Physical Education and willing to make a positive contribution to the PE Department.

An ability to teach/coach lacrosse to a high level is of paramount importance, but an ability to teach a number of the following sports throughout the school will be advantageous: netball, football, swimming, cricket, trampolining, athletics, tennis, rounders and gymnastics.

Applicants should state any other particular areas of expertise/enthusiasm on their application form when writing their supporting statement, in particular within the summer sports listed above and with football.

## The Department

The department is made up of 10 full time staff 4 of whom are Netball specialists and 2 part time staff. In addition, there are several members of staff who assist with teaching and extra-curricular practices from the boarding community plus two tennis coaches. The school has 6 floodlit tennis/netball courts and extensive playing fields which hold a grass 400m track, 6 rounders pitches, 4 cricket pitches and 4 lacrosse pitches.

The PE department is based in the Anniversary Halls which houses state of the art facilities including a sports hall (National Netball court size), fitness suite, dance studio, pool, squash court and gymnastics area. Also based in the Anniversary Halls is the PE Office, two A Level and GCSE classrooms and the Forum Café.



## Physical Education at St Catherine's

PE is taught as a separate curriculum subject lesson from year 7 to year 13. It consists of two double periods per week from years 7 to 10 and one triple in Year 11 and 6th form. Netball and Lacrosse are taught during Year Games lessons in one double period a week alongside team/squad training sessions in the extra-curriculum.

Physical Education is also studied for public examination at GCSE (AQA) and AS/A level (OCR). Typically, these are small groups of dedicated sportswomen and results are excellent. Many girls gain places at some of the top universities to read Sports Science or sport-related subjects, including Physiotherapy, Leisure and Tourism and Physical Education.

An extensive extra-curricular provision is offered by the PE Department in which Netball is a major winter sport alongside Lacrosse.



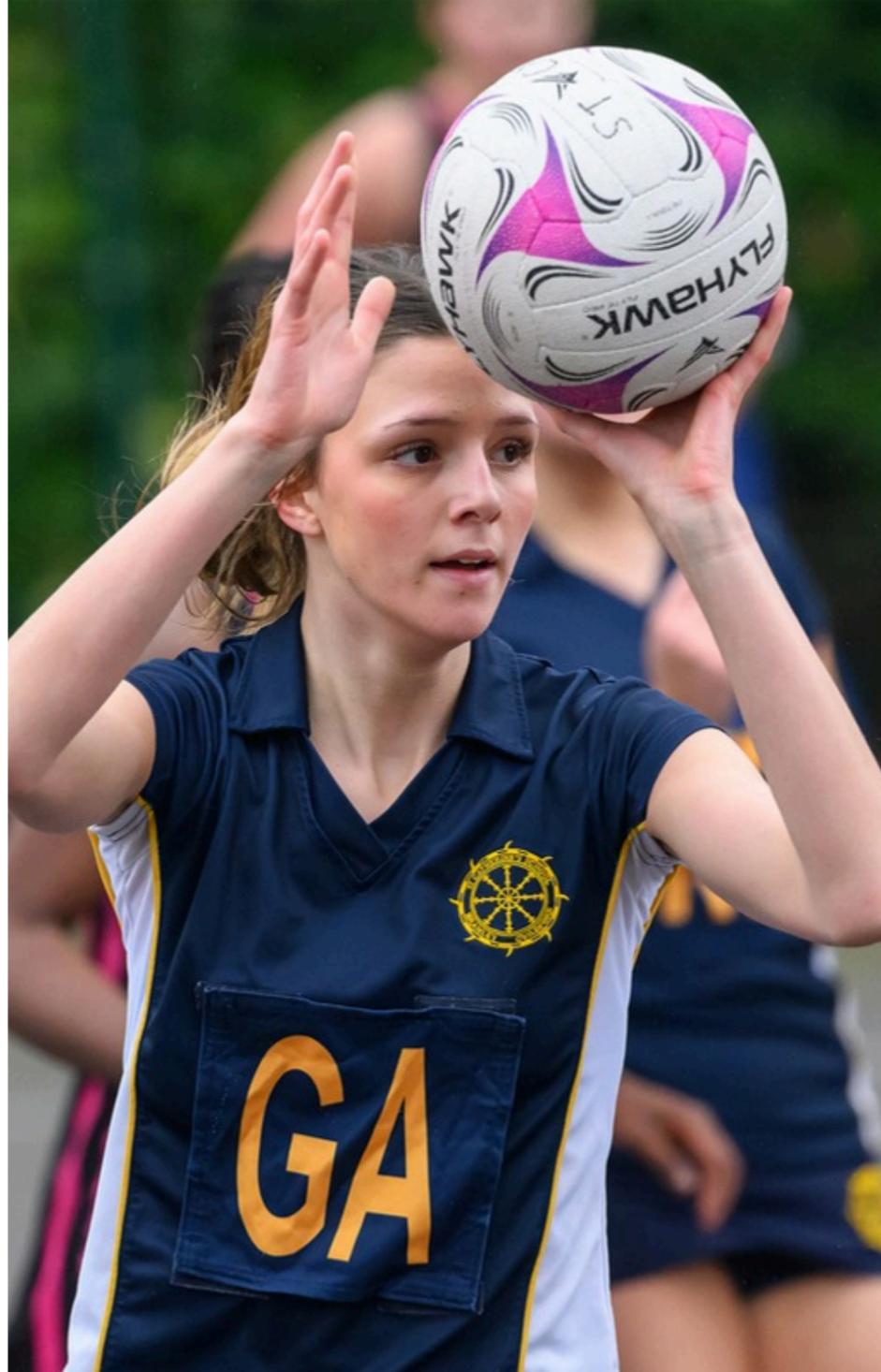
## Practical Information about the Post



The successful candidate will be an outstanding PE Teacher who is ideally a qualified teacher, and with experience of playing/coaching lacrosse and football to a high standard.

The successful candidate will be expected to:

- be focused on Safeguarding of pupils at all times and be up to date with reading and understanding Keeping Children Safe in Education (KCSIE).
- be responsible to the Director of Sport for the delivery of Physical Education lessons in all activities across the curriculum.
- take a share of the extra-curricular activities that fall outside the school day, in particular taking responsibility for the progress of the lacrosse teams allocated for coaching, as delegated by the Head of Lacrosse, and in collaboration with her, e.g. helping to facilitate fixtures, extra-curricular clubs and activities as required.
- take an active part in umpiring and coaching matches at weekends - usually Saturdays/occasional Sundays - either on the School site or away at other venues.
- be motivated to develop and enhance the learning within the School by sharing knowledge and good practice within the department.
- show enthusiasm for the subject and School, contributing creative ideas to a thriving department.
- work collaboratively and inclusively with pupils and staff on a daily basis.
- be able to communicate clearly and professionally with pupils, parents and staff.
- be able to engage and motivate pupils through fully inclusive teaching and coaching, building a positive rapport with pupils and staff.
- keep up-to-date records of the registers and attainment progress of all pupils taught, monitoring these and taking special action where necessary, also consulting/informing the Director of Sport.
- contribute to department reports on pupils and attending parents' evenings as required by the Director of Sport.



- ensure that teaching and coaching reflect the agreed departmental norms and the Physical Education Policy.
- take part in all departmental activities, as required by the Director of Sport: departmental meetings, covering for department colleagues across all sports, inset, CPD and occasional tours.
- keep up to date with developments in their sport specialism.
- become involved in the extra-curricular activities of the School as a whole, depending on the interests/particular talents of the candidate
- attend all required school functions, as directed by the Head: staff meetings, parents' evenings, etc.
- know, and adhere to all departmental and whole school policies
- have a good level of ICT skills and be a swift and competent administrator.
- High standards are expected of staff as well as pupils, but in a lively and supportive atmosphere, where communications are excellent.
- Staff room facilities are good and the Department is well resourced.

**Desirable:**

- Have the ability to teach Academic Physical Education at GCSE or A Level
- Have a good standard of knowledge which would allow the candidate to teach football and one of the schools summer sports: athletics, tennis or cricket.

# Being an iPad School



We are committed to using digital learning alongside traditional educational values to offer the best of both worlds. The technology is there to support the learning. We make use of the iPads to redefine what we can do in a classroom to encourage collaboration, and to stretch, challenge and support students.

In 2014 St Catherine's became an iPad School, and all students from Year 5 to Year 10 have iPads that are the property of the School and are managed by the IT Department. Years 11 to 13 have their own iPads and/or laptops of choice in the Sixth Form.

A laptop is provided by the School for teaching in the Senior School. The School utilises a variety of screen-mirroring solutions and projectors/LFDs. Additional facilities include visualisers, microphones and motorised desks which are commonplace. Staff are required to ensure that all resources needed for teaching are made available in an electronic format (Microsoft Teams/OneNote are our core educational tools) for downloading by girls and interacting on the iPad.

Strong general ICT skills are therefore a requirement, though high levels of technical ability in ICT are not. ICT training and support are thoroughly delivered and supported to all colleagues.

Support is freely available to all staff from the Director of Digital Technologies and the Head of Digital Learning.

## Extra-Curricular Activities

All members of staff are asked to make a contribution to some areas of the extra-curriculum and from time to time to assist with an occasional evening event to help support events like the school plays or major concerts. These can often be combined with watching the girls in action in another sphere from the classroom and seeing another side to them which can be very helpful.

All part-time and full-time staff also contribute, pro rata, to supervising Day Girls prep time in the Library after school from 4.30 to 5.30 p.m. or 5.30 p.m. to 6.30 p.m. respectively roughly twice per term. Part-time colleagues are asked to staff the earlier slot that fits in with their timetables.



## Statutory ECT Induction, Staff Induction, Staff Review and Continuing Professional Development

The School offers statutory ECT induction, as provided by the Independent Schools' Council, and a strong and well-established system of mentoring and support for ECTs. We have a well-established Initial Teacher Training Programme and consider applications from good graduates seeking school-based teacher training. All new staff are given electronic access to a Staff Handbook and School Policies well ahead of their joining the School and are given full induction training at the start of their first term. Subsequent twilight sessions also offer training in other specific areas, e.g. report writing.

The School is committed to the continuing professional development of its staff and there is an annual review procedure, conducted by a line manager. INSET opportunities are provided for the whole staff three times a year, and for individual staff, often arising out of discussions during the annual review.

St Catherine's School is committed to the proper Safeguarding of its students. All staff are required to undertake Child Protection Training as part of their induction and every three years thereafter, and to undertake Prevent training.

# Pastoral Roles

Full-time roles usually come with pastoral responsibility for a small tutor group. If such a post is not available initially, other opportunities will arise from time to time and will be advertised in the Staff Room.



Whilst every effort has been made to outline the main duties, responsibilities and requirements of the post, the list is not exhaustive. The successful candidate will be expected to comply with any reasonable request from their direct line manager or other members of the management/leadership team to undertake work of a similar level that is not specified in this job description.

It is understood that areas of responsibility are from time to time subject to review and change in light of the changing needs of the school environment and the professional development of the staff. This job description may therefore be amended from time to time.

## Accommodation

Accommodation on site may be available in return for boarding duties. Opportunities can be explored at interview.

## Other Benefits

- Lunch is provided daily and all staff enjoy access to the School's leisure facilities for a small one-off joining fee: pool, tennis courts, squash court, fitness suite - when these are not in use by the girls or other visiting courses. Other meals will be provided if staff are required to work during the evenings. Other meals such as breakfast and supper may be taken regularly for a very modest charge, payable in advance.
- A fee concession is offered for the education of daughters of staff at St Catherine's, if a place is available and the girl passes the entrance examination. For part-time staff any fee concession is calculated on a pro rata basis.
- From September 2026 new Teaching Staff will be automatically enrolled in the School's Defined Contribution Scheme, expected to be APTIS (through Aviva).
- St Catherine's offers a health cash plan, which covers an individual employee and their family members. The plan provides cash to pay for a range of services including dental, optician, physio, hospital, prescription services, 24 hour GP and personal accident to name a few, and is a taxable expense. This benefit is reviewed annually.
- The school offer a cycle to work salary sacrifice scheme and free parking.
- Full-time teaching staff in the Senior School currently have an allocated free half day each week, usually an afternoon, or some other equivalent block of non-contact time, if this can be timetabled. However, this is a non-contractual privilege and it is expected that the member of staff would remain in school during this time if there were a special school event requiring his/her attendance, or if he/she needed to catch up on work after some days' sickness leave, for example, or an INSET day out of School.



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## Applications

The application should be completed on My New Term using the link to job opportunities below by 10am on Tuesday 14th April and should take the form of:

- the completed My New Term Application Form found on the School website at [www.stcatherines.info/welcome/job-opportunities](http://www.stcatherines.info/welcome/job-opportunities)
- a curriculum vitae if you wish to submit one to complement the above documents

Interviews will be held on Monday 27<sup>th</sup> April.

Candidates will have their applications acknowledged and if you do not hear from us after a few days, please contact the HR Administrator by email on [jobapplications@stcatherines.info](mailto:jobapplications@stcatherines.info).

Thank you for your interest in St Catherine's School.

Emma Watson, Head  
March 2026



# St Catherine's School BRAMLEY

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Patron: Her Majesty The Queen  
Registered Charity Number: 1070858