



DEPUTY SENDCo

Person Specification	Essential/Desirable
Education & Training	
Degree or Equivalent	D
Excellent educational qualifications at A level or equivalent	D
Assessment & Access Arrangements: CCET & AAC qualification	D
Demonstrate evidence of continued professional development	E
Recognised safeguarding training	E
Experience	
Successful experience as a classroom practitioner of literacy and numeracy, able to provide evidence of successful outcomes in terms of pupil progress	E
Experience of developing projects or initiatives to raise attainment, provide inspiration and challenge	E
Evidence of contribution to the wider life of the school	E
Evidence of significant contribution to current school's work on SEND, including developing and maintaining tracking and reporting systems	E
Experience of working successfully in partnership with external agencies and parents	E
Experience of monitoring and raising standards in teaching, learning and assessment to improve achievement	E
Current experience of strategies to raise student achievement	E
Involvement in whole school projects and/or external initiatives with impact evidenced	D
Implementation of educational innovations leading to raised standards	D
Experience of parental communication that has led to positive impact	E
Effective collaboration with other organisations	E
Evidence of adapting the curriculum to support the needs of all learners	E
Knowledge & Understanding	
SEND Code of Practice requirements	E
Effective strategies for raising achievement of students with additional needs and/or disabilities	E
Knowledge of how to effectively deploy support staff	E
Knowledge of and confidence in the use of student performance data to track progress and raise student attainment	E
Knowledge of the Annual Review process and statutory assessment	E

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a company limited by guarantee, registered in England and Wales No. 8006711.
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