

SEATON VALLEY HIGH SCHOOL
Prospect Avenue Seaton Delaval

Seaton Valley
High School



HEAD OF SCHOOL

Full Time, Permanent

**Small enough to care,
big enough to deliver a positive impact**

Welcome

Thank you for your interest in joining Seaton Valley High School.

In September 2025, we entered an exciting new era by moving into our new, purpose-built facility on Prospect Avenue. Alongside Whytrig Middle School and Seaton Sluice Middle School, we form the Seaton Valley Federation of Schools, united by a single governing body and a shared commitment to working as a cohesive community.

We are looking for an inspiring Head of School to drive the daily excellence of our staff and pupils. Crucially, you will also contribute to the strategic plan for shaping the future of our school and the federation.

Our federation is proud of its strong sense of community. We have built trusted relationships with our pupils, families, and the wider Seaton Valley area, and our dedication to excellence is reflected in our Ofsted reports. A distinct advantage is our relatively small school sizes; this allows us to truly know our students, responding to their individual needs and supporting them to thrive and achieve their full potential.

Equally, we are proud of our staff. Across the federation, colleagues demonstrate deep commitment, professionalism, and dedication to securing the best outcomes for every child. We have fostered a supportive and collaborative culture in which many staff choose to develop long and fulfilling careers.

We are equally committed to your growth. Through strong partnerships across the North East, we ensure our teaching staff benefit from outstanding professional learning, while placing equal importance on the development of our support staff.

We are looking for a leader who shares our values and our passion for empowering the next generation. If you are inspired by the prospect of strengthening our federation and making a genuine difference in the lives of our families, please get in touch. For an informal discussion, please contact us on 0191 2371505.

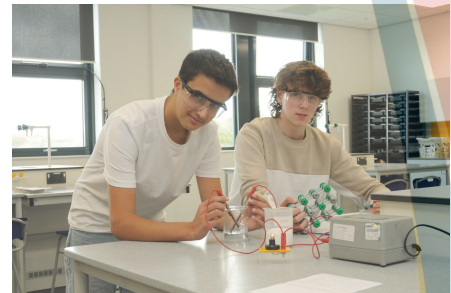


Alan Rogers
Executive Headteacher

Our Ethos and Values

We have three main themes to our ethos:

- To know every child academically and pastorally as a complete young person.
- To treat everyone and everything with respect.
- To strive for everyone to be as good as they can be and to be proud of doing well.

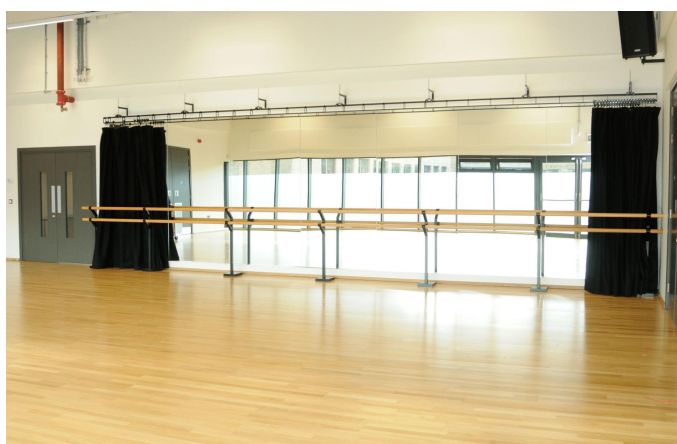


All three schools in the Seaton Valley Federation share a set of core values. We expect that all members of our school community will:

- develop their self-knowledge, self-esteem and self-confidence;
- respect the laws of England and will know right from wrong and ensure their actions reflect this;
- accept responsibility for their behaviour;
- show initiative and contribute in a positive way to the school community, the local community and society in general;
- show respect for each other and all other people;
- show tolerance and respect for different cultures and traditions and will never act in such a way that these cultures or traditions are abused or attacked;
- show respect for the rule of democracy and respect for the democratic principles of England.

Our New Building

September 2025 brought a new era for Seaton Valley High School and Whytrig Middle School, as we moved into our new multi-million pound campus, featuring fantastic facilities for our students, staff and community, including fitness studio, swimming pool, 3G pitch. This has transformed the learning environment for students.



About our Schools

	Age Range	Total Number of Pupils	Number in sixth Form
Seaton Valley High School	13 to 18 years	671	176
Seaton Sluice Middle School	9 to 13 years	290	N/A
Whytrig Middle School	9 to 13 years	347	N/A

Seaton Valley High School attracts students from outside the Seaton Valley area due to the inclusive nature of our school environment. Many students who have faced challenges elsewhere come to our school and thrive. Our dedicated staff are both caring and nurturing, ensuring that every child is given the support and opportunities needed to succeed.

We focus on positive relationships between all members of the school community. We aim to help develop our students' understanding of what positive relationships and behaviour look like and we strive to support those students who struggle with this, providing support for students wellbeing through our pastoral and counselling services.

We strive to support all students to achieve their full potential. This starts first through quality first teaching in each classroom – teachers knowing the students in front of them and adapting their teaching to suit the individual needs. Wraparound support is also put in place for those students who need it, especially from a pastoral and SEN perspective.

We also have a strong sixth form and we typically retain 75% of our Year 11 students for further study.

More information about sixth form including our prospectus is available from: www.svf.org.uk/sixthform

About our Structure and Teams

The Senior Leadership team across our schools is led by the Executive Headteacher, there is a Head of School in each school along with the Business Director.

Executive Headteacher Alan Rogers			
Head of School Seaton Valley High School VACANCY	Head of School Whytrig Middle School Jon Souter	Head of School Seaton Sluice Middle School Karen Hopper	Business Director Ben Watson

In each school there is an individual Leadership Team, the SLT meet in their school base but we often meet as a wider SLT to share practice across the federation.

Head of School Seaton Valley High School VACANCY				
Assistant Headteacher: Inclusion Kath Lennon	Assistant Headteacher Curriculum & Teaching Chloe Anderson	Assistant Headteacher 6th Form Adam Ironside	Assistant Headteacher: Behaviour & attendance Stephen Wood	SENCo Lucy Shield

Each member of the Senior Leadership line manages a faculty / department within the school, each faculty has a Head of Faculty. The Support staff team is headed up by the Business Director, supported by four Business Managers with responsibilities for Data and Curriculum, ICT and site, HR, Administration, Governance, Finance and Business Development.

About our Performance and Ofsted

We are proud of our Ofsted reports, we are rated as Good schools across the federation

	Overall Effectiveness	Last Ofsted Inspection
Seaton Valley High School	Good	December 2024

'Astley Community High School is a close-knit community where pupils are safe and happy. Pupils are proud to attend the school and enjoy positive relationships with staff. The school has high expectations for pupils. Staff know pupils well. Pupils are regarded as individuals. Pastoral care is strong. Pupils conduct themselves well. They greet visitors warmly and demonstrate excellent manners. The school is calm and orderly. In lessons, pupils work hard and listen carefully to their teachers. At social times, pupils mix well together. Sixth-form students are positive role models for younger pupils.'

Seaton Sluice Middle School	Good	September 2023
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'Pupils at Seaton Sluice Middle School are proud of their school community. They say that everyone is welcome and that teachers will always help them do their best. Inspectors agree. Pupils are polite and confident when speaking to staff, visitors and each other. They are keen to make the most of their time at school. Bullying at the school is rare. If pupils are unkind in their words or actions, staff deal with this immediately. Pupils tell an adult if something is worrying them. The school counsellor provides additional support for vulnerable pupils. This helps pupils to become confident and resilient young adults. The school's approach to promoting and supporting the mental health and well-being of pupils and staff is a strength of the school'

Whytrig Middle School		February 2026
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'This is an inclusive school, where pupils attend well. Pupils who face barriers to learning and wellbeing are identified quickly and their barriers understood. Staff know pupils well. They provide skilled support for pupils with special educational needs and/or disabilities and for disadvantaged pupils. This support helps pupils manage their social, emotional and mental health needs and access learning successfully. Leaders have carefully designed spaces within the school to support pupils' sensory and emotional needs. Pupils benefit from being on the same site as the school's partner high school.'

For full reports visit <https://reports.ofsted.gov.uk>

Our Commitment to Safeguarding

Keeping our children and young people safe and secure is crucially important. We are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment.

It is important during the recruitment process that we ensure candidates support this commitment. We will ask all applicants to tell us about any criminal convictions they have and the successful candidate will also need an enhanced certificate from the Disclosure and Barring Service (DBS). This does not mean that you cannot work here if you have a criminal conviction as we will take into account factors such as the age of the conviction, its relevance to the job and any mitigating factors before making a decision.

However we are aware that not everyone who is a risk to children will have a criminal conviction and therefore you should expect at interview that we will explore any gaps in your employment record, your motivations for working with children and young people and your ability to keep them safe from harm. We will also check this information in any references we receive, one of which must be from your current or last employer.

As part of our pre-employment checks, we will complete an online search of candidates.

How To Apply

All of our job vacancies are advertised on our website www.svf.org.uk/vacancies, along with the job advert, a job description and a candidate information pack.

Please read through all of the information on the role and click on the link to apply, this will take you to mynewterm, our application portal, where you will be able to complete an application form online.

Please note that we do not accept CVs.

What We Offer and Staff Benefits

Competitive Salary
Cycle To Work Scheme
Onsite Parking
Onsite Gym
Teachers Pension Scheme
Local Government Pension Scheme for support staff
NHS Fleet Solutions for support staff
Generous Annual Leave Allowance
Learning and Development
Salary Sacrifice
Occupational Health
Flu Jab
Mental Health support



Contact Us

Seaton Valley Federation of Schools
Seaton Valley High School
Prospect Avenue
Seaton Delaval
NE25 0FW
0191 2371505
vacancies@svf.org.uk
www.svf.org.uk