Fantastic Opportunity!
MAT Head of IT
Excelsior Multi Academy Trust

Contract: Permanent
Salary: Point 39: £50,269 – Point 39: £56,181
Hours: 36.5 hours a week
All Year Round
Closing Date: 8th February 2026
Interview Date: 23rd February 2026

As Head of IT for Excelsior Multi Academy Trust, you will lead a team of IT professionals to ensure that the IT team delivers a high-quality service to all users of data, voice and associated systems in support of teaching, learning, management and other activities in accordance with the Trusts' strategic aims and development plans.

Excelsior MAT has a supportive culture which is designed to support employees to achieve their full potential. Our culture is based around *'High Expectation, High Support and Low Threat'*

Together, we share a mission to improve educational standards across Trust schools, and work in collaboration to deliver on our goals.

At Excelsior we believe excellent teachers change lives

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
Alone you *are good,* together *we are amazing*

Aspiring from the start
Where ambition begins on day one

OUR VISION

Our schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative, and vibrant learning community.

OUR VALUES

Ensuring equality for all
Equality, first, foremost, forever

Engaging learning
Unlocking minds every day

Excelsior Multi Academy Trust presently comprises of Colmers Form Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, The Meadows Primary School, Thorns Primary School, and Turves Green Primary School.

Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration, and innovation.
- Develop outstanding leadership and well-trained and motivated and happy staff. who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad. balanced and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
  Provide our communities with excellent schools.

Core purpose of the role

The Head of IT will be expected to develop a detailed understanding of the organisation, its culture, standards, and requirements to provide an excellent IT service. In consultation with the Chief Operating Officer, the schools, with trustees when appropriate, the Head of IT will advise on the development of the school's future IT provision and will lead the implementation and development of IT projects.

- Collaborate with the Director of Technology to develop and lead the Trust's digital strategy.
- Lead on digital safeguarding and ensure statutory and the Trust/school compliance.
- Manage and implement IT projects across the Trust.
- Assist with digital transformation across the Trust.
- Ensure all IT systems across the Trust are secure, efficient, and available.
- Contribute to coherent IT policies and procedures across the Trust.

What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay.
- Excellent CPD opportunities
- A fantastic supportive working environment.
- The opportunity to make a significant difference in the lives of children across Birmingham. Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader. 24/7 advice and helpline.
- Flexible working arrangements.

Working hours are negotiable and flexible.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team - hr@excelsiormat.org.

How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.