



Caring and Talented Higher Level Teaching Assistant (HLTA)

- 🔑 **Hours:** 32.50 hours per week. Monday to Friday, term time only
8.30am – 3.30pm with a 30-minute lunch break
- 🔑 **Salary:** Scale 5 (pt12 - 17) £22,942 - £24,886 p.a. pro rata (based on term time only hours)
(£30,743 - £33,349 p.a. FTE)
- 🔑 **Contract:** Permanent
- 🔑 **Start Date:** 1st September 2026

St Luke's is a happy, child-centred school looking for a dedicated and passionate Higher Level Teaching Assistant to join our committed, nurturing team.

At St. Luke's, we embrace the ethos of **'Life in All Its Fullness'**, fostering a calm, purposeful, and nurturing environment where every child, regardless of background or needs can thrive.

Our dedicated team is passionate about developing the whole child, guided by our core values Cherish, Challenge, Aspire and Achieve, ensuring both academic success and pastoral wellbeing.

We're looking for a flexible, confident HLTA to work across the school.

We are particularly keen to hear from candidates with **strong experience in EYFS and/or Key Stage 1**, while maintaining the flexibility and willingness to work across the whole school where needed. We would also warmly welcome applications from individuals who bring additional strengths, such as **a passion for music and singing to help lead a whole-school singing project**, or **confidence in speaking French**, to enrich our curriculum.

What you'll do:

- Teach whole classes (PPA & leadership cover)
- Step in for emergency cover
- Support pupils across the school

We're looking for:

- HLTA status (or similar experience)
- Confidence leading whole-class learning
- A positive, adaptable team player

Our successful candidate will be enthusiastic, with a positive attitude and strive for high aspirations for children's learning and behaviour, consistently placing children at the heart of everything they do. Endless patience and a ready smile are an advantage! You should be someone with flexibility, a positive outlook, and an ability to work independently and as part of a team. You will also be supportive of the values of our church school and committed to our vision and ethos, ensuring everyone can become the best they can be.



Join Our Community

If you believe this is the right environment for you to thrive, grow, and contribute, we would love to hear from you. Visits to the school are warmly encouraged. Come and experience our outstanding learning environment and vibrant community first-hand.

For more information or to arrange a visit, please contact recruitment@st-lukesprimary.com or call 01628 621600.

 **Closing date for applications:** Friday 10th July, 3pm

 **Interviews:** Interviews will be held week beginning 13th July 2026

Applications will be reviewed upon receipt and interviews may be held before the closing date.

St Luke's Church of England School, as a member of the Oxford Diocesan Schools Trust, is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service (DBS) Enhanced check. Online checks may also be carried out to comply with KCSIE.