



Teaching Assistant (Level 2) – Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• GCSE or equivalent Maths and English grade 4 or above (or equivalent level).• Competent in the use of ICT and Microsoft Packages	<ul style="list-style-type: none">• NVQ Level 1 or above qualification relevant to the post or equivalent.• First Aid training/training as appropriate.
Experience	<ul style="list-style-type: none">• Experience of working with or caring for children or young people.	<ul style="list-style-type: none">• Previous work with individuals with additional needs.• Experience of working in a school environment.• Experience of working in an educational setting.
Skills	<ul style="list-style-type: none">• Excellent communication skills.• Good literacy and numeracy skills.• Able to work on own initiative and work flexibly.• Able to work as part of a whole school team.• Supportive and compassionate.• Ability to maintain confidentiality.• Ability to build professional relationships with students and staff• Self-motivated and proactive.• Effective and efficient organisational skills.	



ST JOHN FISHER
HARROGATE

Other	<ul style="list-style-type: none">• Team orientated with well-developed interpersonal skills.• A calm and positive outlook.• Accuracy and attention to detail.• Commitment to quality and continuous improvement.• Smart and professional appearance.• Ability to work both individually and as part of a team.• Highly committed to St. John Fisher's Catholic High school and the Bishop Wheeler Catholic Academy Trust.• Supportive of the Catholic ethos of the Trust.• Satisfactory DBS disclosure and standard Trust pre-employment checks.• A commitment to safeguarding and promoting the welfare of children and young people and willingness to participate in and apply appropriate training.	<ul style="list-style-type: none">• Previous experience of working with students with emotional/behavioural needs or communication difficulties.• Well-developed multi-tasking and time management skills.• Practising Catholic.• Commitment to CPD.
--------------	---	---