

ABINGDON LEARNING TRUST



Progress Leader (Head of Year)

Salary Grade: MPS/UPS (if post threshold) plus TLR 2(2)

Contract Type: Permanent. Full time.

Closing Date: Wednesday 20st May – 12 noon

Please note: Applications may be shortlisted as they are received. We reserve the right to close this vacancy early if a suitable candidate is appointed. Therefore, we strongly recommend submitting your application as soon as possible

Interview Date: Friday 22nd May

Start date: September 2026

Are you an ambitious and passionate educator ready to make a lasting impact on the lives of young people?

This is a role for someone who thrives on challenge and is driven by purpose. At John Mason School, we are on an exciting journey of improvement, and we are seeking an exceptional Progress Leader to shape the experience of one of our Key Stage 3 or Key Stage 4 year groups.

Ofsted (2024) recognised that leaders “understand the improvements that need to be made” and that “appropriate plans are in place to ensure the school improves pupil outcomes”. We are now looking for a leader who will play a pivotal role in turning these plans into reality. Someone with the vision, resilience and determination to lead meaningful change. You will inspire both staff and students through a relentless belief in what is possible, helping to build a culture where every learner can thrive and achieve their full potential.

The successful candidate will be an outstanding classroom practitioner with strong leadership, organisational and interpersonal skills. You will lead a team of tutors and a pastoral manager, fostering a collaborative, high-performing team committed to continuous improvement and exceptional outcomes for all.

If you are a passionate, driven professional who excels at unlocking student potential, you will thrive in our school, which has a reputation for good pastoral care, personal development, and ambition for our students.

In return we will offer you:

- a comprehensive programme of professional development
- the satisfaction of being part of a friendly, supportive and reflective team
- well-resourced schemes of learning that will reduce workload
- students who have a desire to achieve and respect the school’s expectations.
- excellent care and support for all staff.

***If you would like more information about this role, please contact XX
An application pack is available from the John Mason School website
CVs alone are not acceptable.***

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Abingdon Learning Trust is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. The Trust is fully committed to the principles of equal opportunity, diversity and inclusion and welcomes applications from less well represented groups in the school and Trust. Posts in regulated activity are exempt from the Rehabilitation of Offenders Act (ROA) 1974 and all shortlisted candidates will be required to disclose information about their previous criminal convictions. All staff are expected to promote fundamental British values.