



Chapel-en-le-Frith High School

September 2026

Dear Colleague,

Teacher of MFL

Thank you for taking an interest in joining our school. I have no doubt that all schools describe their job opportunities as exciting, but this post gives you the chance to join a strong team in a vibrant, happy and successful school and to make a real difference to the school's future development.

I joined the school at Easter 2025 and can already confirm that it is a wonderful place to work. The location, the facilities, the students, but above all the enthusiasm, professionalism and "team spirit" of the staff really are something special.

As you'll see from the pack, this is an unusually inclusive school, it hosts a 50-place resourced provision, one of Derbyshire largest SEND provisions, and from September 2025 around 10% of the school's cohort are now students with EHCPs. However, alongside this highly inclusive approach, the school delivers academic excellence, its progress 8 score for the summer 2024 exams was + 0.34.

Some years ago, the school set itself a challenge *"to deliver an education ranking alongside the best schools nationally; whilst remaining a highly inclusive, friendly, community school"*. It promised that it would not achieve its aims by putting staff under unreasonable pressure, by coercion, or by endless bureaucracy. It would work a different way; by being supportive, putting learning at the centre of its work and by staff working as a team. This isn't an easy way to work, but the school's latest Ofsted report, from October 2024, will give you a good idea of the progress that has been made.

If successful, you will be joining a highly effective department with a strong staff team. You will have the chance to contribute to the future development of both the department and the school. The post will provide excellent career development opportunities.

We are looking for a teacher who is an excellent classroom practitioner with ideas, drive and enthusiasm. The successful candidate must have a genuine interest in young people, an absolute commitment to inclusive education and a real desire to make a difference.

I hope that the information in this pack and in the Ofsted report leaves you keen to apply; if so, we would be delighted to hear from you. Your application should consist of the completed application form, and a letter of no more than two sides of A4. Your letter should answer the question: "Why might your skills and experience make you the right person for this role?"

I know that choosing to apply for any job, is a big decision. We are happy to arrange telephone conversations or visits to the school for interested candidates.

To arrange a tour, or a telephone conversation, please contact Diane Hibbert, PA to the leadership team on recruitment@chapelhigh.org.uk.



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The deadline for receipt of your application, by e-mail, is **9.00am on Monday 28th September**, with interviews planned for Thursday 1st October.

I look forward to hearing from you.

Yours faithfully

Greg Raynor
Headteacher