



Personal Specification

TEACHER

Personal Skills Characteristics	Essential	Desirable	Application	References	Interview
1. Physical Aspects					
• Smart appearance	X				X
• Presence/confidence	X		X		X
• Good tone/modulation of voice	X				X
• Good health record	X			X	X
2. Qualifications and Training					
• Qualified Teacher Status	X		X		
• Degree	X		X		
• PGCE	X		X		
• Other professional qualification		X	X		
3. Professional Experience					
• EYFS/KS1/KS2 experience	X		X		X
• Understanding of broad and balanced curriculum	X		X	X	X
• Innovative		X	X		
• Clear child-centered philosophy	X		X		X
• Clear educational vision	X		X		X
• Knowledge of the curriculum	X		X		X
• Positive approach to behaviour	X		X	X	X
• Assessment knowledge	X		X	X	
• High expectations	X				X
• An interest in SEND		X	X		X
4. General Abilities					
• Professionally articulate	X		X		X
• Clear oral communication	X				X
• Good written communication		X	X		X
• Positive, decisive		X		X	X
• Considered judgement		X			X
5. Aptitude					
• Good organisational skills	X		X	X	X
• High interpersonal skills	X			X	
• Good self discipline	X		X	X	
• High regard for children	X				X
• Highly motivated	X		X	X	X
• Friendly but firm					X
6. Disposition					
• Sense of humour	X				X
• Responsible/Mature	X			X	X
• Sensitive	X				X
• Determined/strength of character	X				X

This specification has been prepared in accordance with the requirements of the Council's Equal Opportunities in Employment Policy.

We undertake to make any 'reasonable adjustments' to a job or workplace to counteract any disadvantages a disabled person may have.