

Kettering Science Academy

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Teacher of English	Assessment Key: Application Form - A Interview - I		
	Essential	Desirable	Assessment
Education and Qualification			
Qualified teacher status	✓		A/I
Good honours graduate	✓		A/I
Commitment to personal/professional development	✓		I
Qualified teacher status	✓		A/I
Experience			
Experience of teaching KS3 and KS4 pupils	✓		A/I
Experience of teaching AS/A Level		✓	A/I
Knowledge and Understanding			
Secure knowledge and understanding of the concepts and skills in specialist subject	✓		I
Clear understanding of the secondary curriculum and its assessment	✓		A/I
Ability to employ a range of effective teaching, learning styles and assessment methods	✓		I
Teaching and Learning			
Ability to raise achievement for all	✓		I
Committed to ensuring excellent standards of behaviour at all times	✓		I
Committed to role of tutor for a group of pupils and the benefits of pastoral care	✓		I
Experience of teaching a range of courses		✓	I
Skills and Attributes			
Ability to establish good working relationships with colleagues	✓		A/I
Good communication skills	✓		A/I
Committed to helping young people achieve the very best they can	✓		A/I
Excellent role model for staff and pupils	✓		
Ability to generate ideas and drive initiatives		✓	I
Innovatory approaches to curriculum delivery		✓	I
Ability to establish good working relationships with colleagues	✓		A/I
Personal Qualities			
High expectations of pupils and colleagues	✓		A/I
Highly motivated and able to motivate and inspire pupils	✓		I
Enthusiastic and committed	✓		I
A passion for teaching and learning	✓		I
Open-mindedness	✓		I
A forward-thinking approach	✓		I
Excellent interpersonal skills	✓		I
Ability to be reflective and self-critical	✓		I