

# Kettering Science Academy

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Teacher of English		Assessment Key: Application Form - A Interview - I		
Education and Qualification		Essential	Desirable	Assessment
Qualified teacher status		✓		A/I
Good honours graduate		✓		A/I
Commitment to personal/professional development		✓		I
Qualified teacher status		✓		A/I
Experience		Essential	Desirable	Assessment
Experience of teaching KS3 and KS4 pupils		✓		A/I
Experience of teaching AS/A Level			✓	A/I
Knowledge and Understanding		Essential	Desirable	Assessment
Secure knowledge and understanding of the concepts and skills in specialist subject		✓		I
Clear understanding of the secondary curriculum and its assessment		✓		A/I
Ability to employ a range of effective teaching, learning styles and assessment methods		✓		I
Teaching and Learning				
Ability to raise achievement for all		✓		I
Committed to ensuring excellent standards of behaviour at all times		✓		I
Committed to role of tutor for a group of pupils and the benefits of pastoral care		✓		I
Experience of teaching a range of courses			✓	I
Skills and Attributes		Essential	Desirable	Assessment
Ability to establish good working relationships with colleagues		✓		A/I
Good communication skills		✓		A/I
Committed to helping young people achieve the very best they can		✓		A/I
Excellent role model for staff and pupils		✓		
Ability to generate ideas and drive initiatives			✓	I
Innovative approaches to curriculum delivery			✓	I
Ability to establish good working relationships with colleagues		✓		A/I
Personal Qualities		Essential	Desirable	Assessment
High expectations of pupils and colleagues		✓		A/I
Highly motivated and able to motivate and inspire pupils		✓		I
Enthusiastic and committed		✓		I
A passion for teaching and learning		✓		I
Open-mindedness		✓		I
A forward-thinking approach		✓		I
Excellent interpersonal skills		✓		I
Ability to be reflective and self-critical		✓		I