



DENSTONE
COLLEGE



DENSTONE COLLEGE

Learning Support Assistant



WWW.DENSTONECOLLEGE.ORG

Denstone College, Denstone, Uttoxeter, Staffordshire, ST14 5HN

Our School

Denstone College is an independent boarding and day school for pupils aged 4-18 set in rural Staffordshire. The school has over 750 pupils with 100 being part of our on site Prep School.

In 2023 the College celebrated 150 years. The high standard of wellbeing and academic provision is remarkable, and this has been confirmed by the latest Ofsted, ISI inspections and HESA (Health in Education Association). A Level results are usually in line with those of the very best all-round schools nationally.

Denstone offers boarding from aged 7 through to 18 with a range of boarding options available, from full time to flexible boarding in our boarding facilities around campus.

With dedicated, talented and inspiring staff, fantastic facilities and as impressive a rural setting as you could find, we balance the pursuit of academic excellence with a broad co-curricular programme. Denstone College offers students more than 40 sports and activities.

The College offers opportunities for a range of co-curricular activities including outdoor pursuits, music and drama.

Meet The Head

Lotte Tulloch

To define a Denstone education is to look beyond the here and now, to gaze in to the future and imagine what our children will become.

Parents invest emotionally in the College, safe in the knowledge that their children will be taught well, coached wisely and raised to be upstanding citizens of the future. They will be confident and happy and both interested and interested.

Our commitment to the individual needs of each child surpasses the expected and as a result, our diverse community conforms to no stereotypes.

As Head, I believe passionately in the celebration of success and allowing that positive culture to bleed through all elements of school life. Children need positivity, excellent role-models and a platform from which to shine; to be their own beacon of excellence.

No website, prospectus, virtual tour or social media platform can do this College justice – a place which thrives on human interaction and relationships. Please do take the time to come and see us in action – the door is always open.

Lotte Tulloch
Head



Our Vision

Our Vision is simple, as a provider of independent education, we aspire to encourage our pupils to jump up and down, making a difference in areas they have a passion in.

Woodard Schools

The Woodard Corporation is a significant charity founded on the vision of Canon Nathaniel Woodard, providing high quality education in an actively Christian school environment for all. Today, Woodard educates over 30,000 pupils across academy, independent and state maintained schools. Our aim is to be the educational provider of choice and a valued voice in UK education.

Mission Statement

To provide inspiration, discovery, and understanding to our pupils by delivering excellence in the classroom and beyond.

Create opportunities by providing the highest possible standards of educational achievement in an environment where pupils are encouraged to realise their true potential.

To support the stresses each one of our community faces, offering an education which is balanced with academic excellence and co-curricular exploration.

Remain true to the Woodard corporations founding values, widening access to a sound Christian education.

Unlock Denstonacity

At Denstone College, we have a word to describe our pupils, parents and staff, it is Denstonacity, this is a noun which describes us as having 'the ambition to explore every possible version of ourselves.'

As a College and Prep, we want to empower our community into being able to make a difference in the world, creating role models all around our campus.

The Campus



Denstone College sits within 150 acres of rural Staffordshire, with a large variety in activities and provisions to provide a fantastic well rounded education for all.

Across the site we have a range of dedicated teaching spaces and a fantastic library, offering engaging and exciting space to learn. At the heart of the school is St Chad's Chapel, a facility all pupils experience as part of their day to day life. We also have a theatre, and recently renovated Dining Room experience.

We have multi-use facilities across the campus through our Sports Hall and Astro-turfs, these have provided opportunities to compete and enjoy hockey, netball, badminton, tennis, basketball, football, martial arts and even our own climbing wall.

With sports in mind, we have a range of pitches suitable for cricket, rugby, lacrosse, football and a dedicated running track. The school also has its own Athletic Development Centre, supporting not just our high performance athletes but also every other pupil. Two facilities which help Denstone stand out are our on-site swimming pool as well as our 9 hole golf course situated at the back of the school.

Role Information

Are you passionate about education and dedicated to making a difference in students' lives? We are seeking a Learning Support Assistant to join our dynamic school Learning Support Team.

This role involves providing targeted support to students, helping them achieve their full potential, and collaborating closely with teachers. If you are enthusiastic and have experience in a Learning Support role, we would love to hear from you!

The Successful candidate will have:

- Experience working with Children with Special Educational Needs
- Experience Monitoring and reporting on progress of SEN pupils
- Experience of planning, preparing and delivering specific work to classes
- Experience running a range of intervention grounds and reporting progress
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people

What we can offer you:

- To be part of our Denstone College team, combining its rich tradition and history with a forward thinking approach to educational excellence
- Working in beautiful surroundings
- Friendly and supportive environment
- A commitment to professional development and career progression
- Free parking
- Free meal
- Christmas closure week
- Enrolment into a pension scheme
- Access to on site facilities such as gym, swim and exercise classes
- Uniforms provided if required

Denstone College is committed to safeguarding and promoting the welfare of children and young people and expects all our staff to share this commitment. The successful candidate will be subject to an enhanced DBS and pre-employment checks.

Please note, we reserve the right to close the vacancy prior to the closing date so early applications are recommended.

The Living Wage Foundation



The real Living Wage is higher than the government's minimum, or National Living Wage, and is an independently calculated hourly rate of pay that is based on the actual cost of living.

Over 15,000 organisations, including Denstone College, voluntarily choose to pay the real Living Wage because we believe that a hard day's work deserves a fair day's pay. You can find out more about the Living Wage by visiting www.livingwage.org.uk

Job Description

Title: Learning Support Assistant

Reports to: Head of Learning Support

Based at: Denstone College

Job Purpose:

The Learning Support Assistant will be responsible in offering help to students in the department and enable them to reach their full potential with specialist lessons in maths, literacy and study skills delivered to a range of pupils across all year groups, alongside individual support in and beyond the classroom.

Outlined duties:

1. Providing appropriate 'in-class' teaching assistant support according to the timetable, as organised by the Head of Learning Support.
2. Supporting pupils with specific needs, which may include that identified within an Education and Health Care Plan (EHCP) in class and in a 1:1 and small group setting.
3. Delivering 1:1 lessons and small group interventions as required.
4. Setting targets, monitoring, reviewing and reporting on the progress of SEN pupils to the Head of Learning Support, pupils, parents and other staff as required.
5. Provide learning support in the Prep school if required by the Head of Learning Support.
6. Contributing to the creation and maintenance of a safe, stimulating and supportive learning environment for pupils within the Learning Support Centre.
7. Helping with organisational and administrative tasks within the department as directed by the Head of Learning Support, including facilitating small group interventions both within the timetabled day and during pupils' break and /or lunchtimes.
8. Participation at staff meetings and INSET sessions as advised and an overall collaborative role in working with departments to facilitate SEN throughout the school
9. Liaising and collaborating with class teachers across subjects to support pupils in the classroom and during 1:1 or small group lessons.
10. Developing an appropriate understanding and knowledge of issues relating to SEN pupils and provision.

General requirements:

All school staff are expected to:

1. Work towards and support the school vision and the current school objectives outlined in the School Development Plan.
2. Contribute to the school's programme of extra-curricular activities.
3. Support and contribute to the school's responsibility for safeguarding students.
4. Work within the school's health and safety policy to ensure a safe working environment for staff, students and visitors.
5. Work within the school's Equal Opportunities Policy to promote equality of opportunity for all students and staff, both current and prospective.
6. Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with students, parents and colleagues.
7. Engage actively in the performance review process, and training and development opportunities available.
8. Undertake other reasonable duties related to the job purpose required from time to time.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Person Specification

Qualifications & Experience

- First aid qualification is desired
- Experience of working with children with Special Educational Needs
- Experience of monitoring and reporting on the progress of SEN pupils
- Experience of planning, preparing and delivering specific work to classes
- Running a range of intervention groups and reporting on progress made.

Skills & Ability

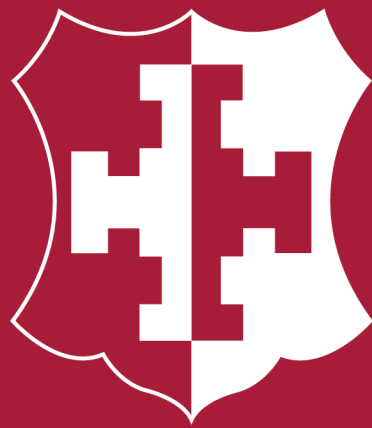
- The ability to develop strong, positive working relationships with pupils and parents alongside colleagues with the department and across the college
- Good communication and IT skills
- Ability to use your own initiative
- Flexible and tenacious approach to work
- People skills including empathy and listening skills
- Good time management and organisation
- Ability to work as part of a team
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people

Knowledge

- Understanding the importance of the role of a Learning Support Assistant
- Knowledge of Education and Health Care Plans (EHCP)
- Subject knowledge of Literacy and Maths up to key stage 4 and a willingness to support SEN students at 6th Form level in study skills.
- Understanding of the importance of communicating concerns and observations to the relevant person regarding health and safety and safeguarding/child protection issues to maintain the school's duty of care

Personal Qualities

- A positive approach to the challenges involved in encouraging individual pupil progress
- Awareness of confidential issues linked to home / pupil / teacher / school
- Emotional resilience in working with challenging behaviours
- Positive attitude to use of authority and maintaining discipline
- Willingness to go the 'extra mile'
- Commitment to safeguarding children



DENSTONE
COLLEGE

DENSTONACITY
STARTS HERE