



ALDENHAM
— SCHOOL —

**Drama Graduate Assistant
(1 term)**

Summer Term 2026

Drama Graduate Assistant (Summer Term)

Reports to: Director of Drama

Summary and main purpose:

Aldenham School is looking to recruit a Drama Graduate Assistant for the Summer Term (April to June 2026 only) The role of GA offers a graduate, the opportunity to gain experience of working within a busy Drama department and is likely to be of particular interest to those who are considering a move into a teaching career. Candidates considering undertaking an undergraduate course or engaged with the Theatre industry, will also be considered. It is possible that, for the right candidate, the role may include the opportunity to gain experience of classroom teaching, in addition to the duties outlined below.

The Drama department is a strong and popular subject choice for students at all age groups; with an impressive track record of pupil success and academic achievement. Creativity, commitment, and confidence are the foundational principles which guide the department and its staff in all areas of provision.

Drama lessons taught make use of blended teaching strategies, providing our pupils with a wide scope of practical and theoretical pedagogy which in turn prepares students well for their educational advancements. The delivery of a wide variety of experiences, complete passion and vibrant lessons, are key to the success and interest in our subject. Extra-Curricular activities are also integral to the vibe of the department with several high production value plays staged each year, and trips to the West End, Fringe and Broadway a regular occurrence.

We are seeking a GA with energy, enthusiasm, ideas and strong subject knowledge, who is willing to make a difference within both the department as well as the whole school. The ability to contribute significantly to the wide-ranging extra-curricular programme in the department and the school will be a consideration in the appointment.

The key tasks of the role are:

1. To support the Drama Department to run effectively including planning and preparing warm-up activities, organising spaces and resources, and overseeing administrative tasks.
2. To work closely with students when they are creating/staging performance pieces or completing written work, fostering a love for learning, and performing whilst also giving them insight into the industry.
3. To provide expertise in acting and directing, contributing to the teaching and extracurricular program. This might include leading lunchtime clubs, assisting on evening trips, assisting/stage managing/co-directing/directing whole school productions which are of high production value and conceptually rich.
4. To support in costume, set and lighting planning. An area of design interest or expertise will be welcomed.
5. To complete weekly evening and some weekend exam and show rehearsals, as directed to by the Director of Drama.
6. To provide cover for class teachers as required and other ad hoc duties as required at the direction of the Director of Drama or Head of Senior School (e.g. Open Days/ Visitation Day).
7. To teach some lessons and adapt Schemes of Learning as required.

The duties and responsibilities outlined above are not exhaustive and may be varied from time to time after consultation with the post holder.

Person Specification

Qualifications	Essential	Desirable
Degree in relevant subject area	✓	
Qualified Teacher Status (QTS)		✓
Additional certification or qualifications		✓
Experience	Essential	Desirable
Teaching experience in senior school setting		✓
Experience working with diverse student populations		✓
Demonstrated success in implementing teaching strategies		✓
Experience in curriculum development		✓
Experience in using educational technology		✓
Experience in using digital learning platforms		✓
Skills & Attributes	Essential	Desirable
Excellent communication and interpersonal skills	✓	
Ability to differentiate instruction to meet diverse learner needs	✓	
Competence in using educational software and technology		✓
Strong organisational and time-management skills	✓	
Flexibility and adaptability to meet changing needs of students	✓	
Ability to collaborate effectively with colleagues and parents	✓	
Ability to inspire and motivate students	✓	
Personal Attributes	Essential	Desirable
Flexible approach and willingness to adapt to changing environment	✓	
Enthusiastic, creative and innovative approach to teaching	✓	
Professional demeanor and high ethical standards	✓	
Reflective practitioner committed to self-improvement	✓	
Resilient and able to handle challenges effectively	✓	
Good communication skills	✓	
Willingness to learn and improve process	✓	
Approachable personality	✓	
Self-driven, adaptable and ability to use initiative in situation	✓	
Cultural sensitivity and awareness	✓	
Collaborative and team-oriented mindset	✓	
Approachable and supportive attitude	✓	