

Teaching Assistant GRADE 4 - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
* Maths & English Language GCSE Grade 4 or above	x		Application Form
* Good standard of basic spoken and written English	x		Application Form
* Experience of working with children with special educational needs		x	Application Form
Professional Qualities, Skills & Knowledge	Essential	Desirable	How Assessed
* Experience of working with children of relevant age in a learning environment	x		Application Form
* Ability to communicate effectively with children and adults	x		Application Form
* Ability to use initiative, within framework of policies and procedures	x		Application Form & Interview
* A commitment to high quality inclusive learning	x		Application Form & Interview
* Can use ICT effectively to support learning	x		Application Form & Interview
* Constantly improve own practice/knowledge through self-evaluation and learning from others	x		Application Form & Interview
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	x		Application Form & Interview
* Ability to attend work regularly and on time	x		Application Form & Interview
* Experience in delivering phonics schemes, particularly Read Write Inc		x	
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	x		Application Form & Interview

Personal attributes	Essential	Desirable	How Assessed
<ul style="list-style-type: none"> * A positive approach to learning and gaining new skills through teamwork and training opportunities. * Ability to maintain confidentiality * A calm approach * Resilience * A good sense of humour 	<ul style="list-style-type: none"> x x x x x 	<ul style="list-style-type: none"> x 	<ul style="list-style-type: none"> Application Form & Interview Application Form & Interview Interview Interview
<p>Safeguarding Statement</p> <p>Rose Hill Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.</p>			