

Teaching Assistant GRADE 4 - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
<ul style="list-style-type: none"> * Maths & English Language GCSE Grade 4 or above * Good standard of basic spoken and written English * Experience of working with children with special educational needs 	X X	X	Application Form Application Form Application Form
Professional Qualities, Skills & Knowledge	Essential	Desirable	How Assessed
<ul style="list-style-type: none"> * Experience of working with children of relevant age in a learning environment * Ability to communicate effectively with children and adults * Ability to use initiative, within framework of policies and procedures * A commitment to high quality inclusive learning * Can use ICT effectively to support learning * Constantly improve own practice/knowledge through self-evaluation and learning from others * Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these * Ability to attend work regularly and on time * Experience in delivering phonics schemes, particularly Read Write Inc 	X X X X X X X	X	Application Form Application Form Application Form & Interview Application Form & Interview
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	X		Application Form & Interview

Personal attributes	Essential	Desirable	How Assessed
<ul style="list-style-type: none"> * A positive approach to learning and gaining new skills through teamwork and training opportunities. * Ability to maintain confidentiality * A calm approach * Resilience * A good sense of humour 	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form & Interview Application Form & Interview Interview Interview Interview
Safeguarding Statement <p>Rose Hill Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.</p>			