



# Academy Information for Candidates



**CASTLE ACADEMY**  
Astrea Academy Trust  
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# Introduction



Dear Candidate,

Thank you for your interest in joining our team at Castle Academy.

We are a **small and friendly**, family school who believe in giving children the best possible education and care so that they make a successful start on their learning journey.

Our vision is to provide an **inclusive environment** where children participate, reach their potential and are **proud of their achievements**.



All children will gain experiences which **enrich their lives**, become responsible citizens and be ready for the next stage in their education.

You would be joining the school at an exciting stage in our development as we continue on our journey towards excellence. We are a small but highly committed school, who are looking for **enthusiastic, creative** and like-minded people to join our team.

As part Astrea Academy Trust we have a strong **commitment to our staff's well-being** and professional development and can provide a comprehensive set of benefits. We want our staff to enjoy working with us, to be professionally challenged and to feel that they have all the support that they need to do their job to the best of their ability. All staff will benefit from our **comprehensive CPD programme** which supports career progression.

You are welcome to visit the school, ask questions or discuss any aspect of our work.

Best Wishes,

Claire Blagden

Principal at Castle Academy





**We deliver a curriculum that empowers children to think deeply, dream boldly and achieve confidently. Every lesson is a step towards unlocking their potential.**

# Get to know us



## Welcome to Castle Primary Academy

Astrea Castle Primary Academy is a **welcoming and inclusive school** located in Conisbrough, Doncaster. As part of the Astrea Academy Trust, the school is committed to delivering a **brilliant education for every child**, with a strong focus on academic excellence, personal development, and community engagement.

### Vision and Values

Astrea Castle Primary Academy shares the Astrea Trust's core values:

- **Scholarship** – Pursuing academic excellence through evidence-based teaching and high expectations.
- **Curiosity** – Encouraging children to ask questions, explore ideas, and develop a love of learning.
- **Tenacity** – Instilling resilience and determination to overcome challenges and achieve goals

These values are embedded in every aspect of school life, helping children grow into confident, capable, and compassionate individuals.

### Ethos and Culture

The academy fosters a nurturing and respectful environment where:

- Every child is **valued and supported**.
- Pupils are encouraged to be **independent thinkers and responsible citizens**.
- Diversity is celebrated, and children learn to appreciate different cultures and perspectives.
- Staff and families work in partnership to ensure **wellbeing and academic success**.

### Curriculum and Learning

Astrea Castle Primary Academy offers a **broad and balanced curriculum** that:

- Builds on scholars' prior knowledge and capabilities.
- Promotes high standards of literacy, numeracy, and oracy.
- Encourages intellectual curiosity and a love of learning.
- Supports all learners, including those with SEND and EAL.

### Successes and Achievements

The academy is recognised for:

- Its **strong leadership and inclusive ethos**.
- A commitment to **high standards of teaching and learning**.
- Creating a **safe and stimulating environment** where children feel happy and motivated.

# How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

## Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term  
- the link to our careers page is: [Castle Primary Academy](#).



# Any questions?

## **Who do I contact to arrange a visit to the school?**

If you'd like to visit the school ahead of submitting an application, please contact Jasmine Arnold at [admin@astreacastle.org](mailto:admin@astreacastle.org). We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

## **Where is the school based?**

You can find **Castle Primary Academy** based in Conisbrough in Doncaster. Click [here](#) to find us on google maps.

**Who should I contact if I have any special requirements?** If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email [admin@astreacastle.org](mailto:admin@astreacastle.org).

## **How long will it take for you to decide if I've been successful for interview?**

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

**Will I be notified if my application is unsuccessful and will I receive feedback?** We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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