



SUTTON COURTENAY PRIMARY SCHOOL
PERSON SPECIFICATION / SELECTION CRITERIA
Teaching Assistant

	Essential (E) or Desirable (D)	Evidence in Application (A) or Interview (I)
Experience		
Working with primary age children.	E	A
Working as part of a team.	E	A/I
TA experience of two years or more.	D	A
Delivery of small group interventions.	D	A
Education/Qualifications/Training		
Good standard of spoken and written English.	E	A/I
English and Maths GCSE equivalent.	E	A
A Levels or Degree level Qualifications	D	A
Completion of Teaching Assistant Induction Programme e.g. NVQ2 or 3.	D	A
First Aid for schools training.	D	A
Safeguarding certificate.	D	A
Knowledge/Skills/Aptitudes		
Understanding of what constitutes quality support for children's learning and commitment to put this into practice.	E	A/I
Effective communication skills, including ability to establish good relationships with children, staff and carers.	E	A/I
Appropriate management & organisation skills. The ability to use own initiative and demonstrate problem solving skills.	E	A
Understanding of equal opportunities and inclusion issues and ability to translate these principles into practice.	E	A
Confidentiality and sensitivity.	E	A/I
Commitment to own professional development.	E	A
Awareness of our school's Safeguarding and Child Protection Policy (found on our website)	E	A/I
To be in sympathy with and able to promote the ethos of the school as a Church school.	E	A/I
To be motivated, flexible and above all enjoy working with children.	E	A/I